



# إدارة الموارد البشرية الاستراتيجية: تحسين القوى العاملة من خلال التخطيط والتدقيق



**AGILE LEADERS**  
Training Center

09 - 13 Mar 2027  
أهستردام

## إدارة الموارد البشرية الاستراتيجية: تحسين القوى العاملة من خلال التخطيط والتدقيق

المرجع: 36057\_4785 التاريخ: 09 - 13 Mar 2027 الموقع: أمستردام الرسوم: Euro 5700

### Advanced HR Course: The Path to Becoming a Business Partner in HR

This intensive 5-day course, 'HR Business Partnership and Human Capital Management Mastery,' offers a comprehensive learning experience designed to provide you with strategic insights, practical HR tools, and recruitment expertise. As part of our unrivaled HR courses, this training program will empower HR professionals to become effective HR business partners, amplifying their role within their organizations. The course offers a deep dive into the essential components of human capital management, including a specialized recruitment training course and a recruitment analytics course, making it one of the most beneficial human resources courses available. Expect an immersive learning experience that elevates your understanding of human capital development and enhances your skills as a recruitment specialist.

#### Target Audience

- HR Business Partners
- HR Managers and Executives
- Recruitment Consultants
- Human Capital Managers
- Any professional looking to transition to HR or improve their HR skills

#### Targeted Organizational Departments

- Human Resources
- Recruitment
- Talent Management
- Employee Relations
- Leadership and Management

## Targeted Industries

This course would prove particularly beneficial for the following industries:

- Technology and IT services •
- Healthcare •
- Education •
- Nonprofit organizations •
- Consulting services •

## Course Offerings

By the end of this course, participants will:

- Understand the strategic role of an HR Business Partner in an organization .1
- Gain knowledge on comprehensive Human Capital Management .2
- Have the ability to develop and implement an HR Training Program .3
- Acquire skills for advanced recruitment and selection procedures .4
- Understand and apply recruitment analytics to improve recruitment strategies .5

## Training Methodology

Our training methodology is highly interactive and designed for maximum engagement and learning retention. Case studies that represent real-life scenarios will provide a practical context for the HR courses. We encourage group work and discussions to foster collaborative learning and ideation. Interactive sessions will enable you to grasp complex concepts through participatory learning, while feedback sessions with our trainers ensure your doubts and questions are addressed promptly. HR Training Programs are designed to reflect current industry trends and requirements.

## Course Toolbox

You will be provided with:

- Comprehensive digital course materials
- Practical HR templates and checklists
- Access to an online resource hub
- Proprietary HR analytics software for hands-on learning
- Recommended reading materials on HR Business Partnering and Human Capital Management

## Course Agenda

### Day 1: Setting the Stage for Modern HR and Recruitment

- ▢ Topic 1: Understanding the HR Business Partner model and its strategic importance
- ▢ Topic 2: New Rules for a New Age: Redefining HR and Recruitment
- ▢ Topic 3: Recruiting Myths and Realities: Challenging Conventional HR Approaches
- ▢ Topic 4: Evangelical Zeal and a SEAL Team's Focus: Adopting a Resolute Approach to HR
- ▢ Reflection & Review: Discussion on modern HR trends and reshaping HR strategies

### Day 2: Mission, Vision, and Perception in HR

- ▢ Topic 1: Fundamentals of Human Capital Management
- ▢ Topic 2: Map the Organization's Foundational Mission and Values: Aligning HR with Business
- ▢ Topic 3: Seeing Your Perceptions and Their Realities: Developing Objective HR Processes
- ▢ Topic 4: Drivers: Mapping the Candidates' Missions and Values
- ▢ Reflection & Review: Interactive session on aligning HR processes with business and candidate values

### Day 3: The HR Process: From Strategy to Execution

- ▣ Topic 1: Slow Down, Use a Process, Move Beyond the Specs: HR Planning and Strategy
  - ▣ Topic 2: Extract the Matches: Effective Recruitment and Selection Course
    - ▣ Topic 3: Creating impactful HR Training Programs
- ▣ Topic 4: Understanding the role of HR courses in employee development
- ▣ Reflection & Review: Group exercise on designing an HR training session

### Day 4: Specialized Roles and Future Trends in HR

- ▣ Topic 1: High-Level Hires: Leaders and Managers - Recruitment and Selection Strategies
- ▣ Topic 2: Finding and Recruiting People Who Get Things Done: An HR Business Partner's Guide
  - ▣ Topic 3: Your First Hire: Bringing Entrepreneurial Energy and Agility to a New Skill Set
  - ▣ Topic 4: The Employee of the Future: Recruiting with an Eye Toward Emerging Trends
- ▣ Reflection & Review: Case study on Recruitment and Hiring Strategies

### Day 5: Integration, Strategy, and Mastery

- ▣ Topic 1: Integrating HR and Business Strategies
- ▣ Topic 2: HR's role in Organizational Development and Culture
- ▣ Topic 3: Applying Recruitment Analytics in Talent Acquisition
- ▣ Topic 4: Course for Recruitment Consultant: Becoming a Recruitment Specialist
- ▣ Reflection & Review: Group presentations on strategic HR projects

## How This Course is Different from Other HR Courses

-Unlike other HR courses, 'HR Business Partnership and Human Capital Management Mastery' provides an all encompassing view of the strategic role of HR and the modern techniques employed in Human Capital Management. The training combines key elements of HR business partnering, human capital development, and recruitment mastery. The program also includes a specialized recruitment analytics course, which sets it apart from traditional HR training programs. This makes the course an essential tool for anyone looking to excel in HR and recruitment.

## فئات الدورات التدريبية

|                                                    |                                                     |
|----------------------------------------------------|-----------------------------------------------------|
| الدورات التدريبية في مجال البيئة والاستدامة        | دورات إدارة الجودة وتطوير العمليات                  |
| دورات إدارة و تحليل البيانات ودورات علم البيانات   | دورات إدارة و تطوير الموارد البشرية                 |
| دورات الذهن السيرياني ودورات تقنية المعلومات       | دورات الاتصال الجماهيري و السياسات والعلاقات العامة |
| دورات التدريب القانوني والهشتريات والتعاقدات       | دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات |
| دورات الحوكمة وإدارة المخاطر والامتثال             | دورات السكرتارية و إدارة المكاتب                    |
| دورات الصحة والسلامة والذهن المهني                 | دورات الصيانة ودورات المجالات الهندسية المتنوعة     |
| دورات المحاسبة و التمويل و دورات الإدارة المالية   | دورات المهارات الشخصية وتطوير الذات                 |
| دورات في مجالات القيادة والإدارة                   | دورات معتمدة من قبل هيئات دولية                     |
| دورات مكتب إدارة المشاريع وإدارة المشاريع الرشيقية |                                                     |



## معدن التدريب

|                                      |                                         |                                    |
|--------------------------------------|-----------------------------------------|------------------------------------|
| أكرا<br>غانا                         | أثينا<br>اليونان                        | أبوظبي<br>الإمارات العربية المتحدة |
| الجبيل<br>المملكة العربية السعودية   | استنبول<br>تركيا                        | أهستردام<br>هولندا                 |
| الرياض<br>المملكة العربية السعودية   | الدوحة<br>قطر                           | الدار البيضاء<br>المغرب            |
| المنامة<br>مملكة البحرين             | الكويت<br>الكويت                        | القاهرة<br>مصر                     |
| بانكوك<br>تايلاند                    | باكو<br>أذربيجان                        | باريس<br>فرنسا                     |
| برلين<br>ألمانيا                     | برشلونة<br>إسبانيا                      | براغ<br>جمهورية التشيك             |
| تيليسي<br>جورجيا                     | بوكيت<br>تايلاند                        | بورتو<br>البرتغال                  |
| جنيف<br>سويسرا                       | جاكارتا<br>جمهورية إندونيسيا            | تورنتو<br>كندا                     |
| روما<br>إيطاليا                      | حلي<br>الإمارات العربية المتحدة         | جوهانسبرغ<br>جنوب أفريقيا          |
| سنغافورة<br>سنغافورة                 | سان دييغو<br>الولايات المتحدة الأمريكية | زنجان<br>تنزانيا                   |
| شيكاغو<br>الولايات المتحدة الأمريكية | شرم الشيخ<br>مصر                        | سيول<br>كوريا الجنوبية             |
| طوكيو<br>اليابان                     | طشقند<br>أوزبكستان                      | طرابزون<br>تركيا                   |
| فرانكفورت<br>ألمانيا                 | عن بعد<br>منصة زووم                     | عمان<br>المملكة الأردنية الهاشمية  |

## مدن التدريب

|                          |                                       |                    |
|--------------------------|---------------------------------------|--------------------|
| كيب تاون<br>جنوب إفريقيا | كوالالمبور<br>ماليزيا                 | فيينا<br>النمسا    |
| لندن<br>المملكة المتحدة  | لشبونة<br>البرتغال                    | لانكاوي<br>ماليزيا |
| مسقط<br>سلطنة عمان       | هدريد<br>اسبانيا                      | ماربيا<br>اسبانيا  |
| ميونخ<br>ألمانيا         | ميلان<br>إيطاليا                      | مونترو<br>سويسرا   |
|                          | نيويورك<br>الولايات المتحدة الأمريكية | نيروبي<br>كينيا    |