



# دورة القيادة المرنة وإدارة أجايل التدريبية المعتمدة (10 أيام)



**AGILE LEADERS**  
Training Center

05 - 16 Jan 2027  
أهستردام

## دورة القيادة المرنّة وإدارة أجايل التدريبية المعتمدة (10 أيام)

المرجع: 103600361\_36323 التاريخ: 05 - 16 Jan 2027 الموقع: أمستردام الرسوم: 10000 Euro

### Course Overview:

The Adaptive Leadership and Agile Management Training Certification Course is a comprehensive program designed to equip leaders and managers with the essential skills to navigate the dynamic business landscape of today. This certification course combines the principles of adaptive leadership and agile management to create a powerful framework for driving organizational success. Participants will learn the practice of adaptive leadership and explore various leadership approaches and styles. The course also focuses on effective communication strategies, including different types of communication and communication strategies. Additionally, participants will gain insights into agile project management, agile development, and agile communication strategies. By understanding what is agile and its meaning, participants will be able to lead in an agile environment. With a strong emphasis on leadership development, this course prepares participants to overcome the leadership challenge and become transformational leaders. By the end of the course, participants will receive a certification in Adaptive Leadership and Agile Management.

### Target Audience:

This course is suitable for:

- Managers and supervisors seeking to enhance their leadership abilities and adaptability
- Professionals aspiring to advance their careers by developing effective leadership skills
- Individuals involved in leadership and management roles within organizations
- Executives responsible for leading teams and driving organizational growth

### Targeted Organizational Departments:

- Executive Leadership
- Human Resources
- Operations and Project Management
- Sales and Marketing
- Cross-functional teams and departments involved in change management

## Targeted Industries:

This course is beneficial for professionals working in the following industries:

- Technology and IT
- Consulting and Professional Services
- Healthcare and Pharmaceuticals
- Finance and Banking
- Manufacturing and Engineering

## Course Offerings:

Participants of this course will gain the following knowledge and skills:

- Understanding the principles and practice of adaptive leadership
- Developing effective leadership approaches and styles
- Enhancing communication strategies for effective leadership, including different types of communication and communication strategies
- Gaining insights into agile project management and its applications
- Learning agile development methodologies
- Exploring various types of leadership and their impact
- Acquiring skills for situational leadership
- Developing leadership qualities that drive success
- Participating in leadership training programs
- Obtaining a certification in Adaptive Leadership and Agile Management
- Understanding what is agile and its meaning in the context of leadership and management
- Implementing agile communication strategies in an agile environment

## Training Methodology:

The training methodologies used in this course are designed to create an engaging and interactive learning experience. Participants will benefit from a combination of the following methods:

- Interactive sessions: Engaging presentations and discussions led by experienced facilitators
- Case studies: Real-world scenarios and examples to apply adaptive leadership, agile management, and communication strategies
- Group work: Collaborative exercises to encourage teamwork and practical application
- Role-plays: Simulated scenarios to practice effective communication and leadership skills
- Reflection exercises: Opportunities for self-assessment and application of learned concepts to real-life situations

## Course Toolbox:

Participants will be provided with the following materials and resources:

- Comprehensive workbooks and training materials
- Relevant reading materials and online resources
- Interactive exercises and activities
- Templates and checklists for leadership development
- Agile management software and tools

## Course Agenda:

### Day 1: Foundations of Adaptive Leadership

- Introduction to Adaptive Leadership Principles Topic 1:
- The Case for Adaptive Change in Today's Business Environment Topic 2:
- Distinguishing Technical vs. Adaptive Challenges Topic 3:
- Traits and Behaviors of Adaptive Leaders Topic 4:
- Diagnosing the System: Organizational Pain Points Topic 5:
- Identifying and Mobilizing Key Stakeholders Topic 6:
- Understanding Your Role as a Change Leader Reflection & Review:

### Day 2: Leadership Styles and Strategic Influence

- Overview of Leadership Theories and Approaches Topic 1:
- Strategic Leadership vs. Operational Management Topic 2:
- Transformational Leadership Techniques Topic 3:
- Adaptive vs. Directive Decision-Making Models Topic 4:
- Building Credibility and Leading with Vision Topic 5:
- Emotional Intelligence in Leadership Practice Topic 6:
- Self-Assessment on Leadership Impact Reflection & Review:

### Day 3: Communication and Influence in Agile Environments

- Agile Communication Principles and Frameworks Topic 1:
- Verbal and Nonverbal Communication Mastery Topic 2:
- Stakeholder Mapping and Engagement Topic 3:
- Feedback Culture: Giving and Receiving Constructive Input Topic 4:
- Influence Without Authority in Matrixed Teams Topic 5:
- Agile Communication in Remote and Hybrid Teams Topic 6:
- Communication Style Inventory and Group Debrief Reflection & Review:

## Day 4: Situational and Team Leadership

- Situational Leadership and Flexibility in Style Topic 1: •
- Leading Diverse and Cross-Functional Teams Topic 2: •
- Trust-Building and Psychological Safety Topic 3: •
- Empowerment and Delegation Tactics Topic 4: •
- Managing Team Dynamics in High-Stakes Projects Topic 5: •
- Coaching Conversations for Team Development Topic 6: •
- Leadership Simulation and Peer Feedback Reflection & Review: •

## Day 5: Change Management and Organizational Agility

- The Science of Change: Models and Frameworks Topic 1: •
- Communicating Change: Transparency and Buy-In Topic 2: •
- Organizational Agility and Lean Enterprise Thinking Topic 3: •
- Leading Through Resistance and Uncertainty Topic 4: •
- Agile Transformation Roadmaps and Pitfalls Topic 5: •
- Aligning Culture with Strategic Change Topic 6: •
- Mapping Organizational Agility Readiness Reflection & Review: •

## Day 6: Agile Project and Performance Management

- Overview of Agile Methodologies Scrum, Kanban, Lean Topic 1: •
- Backlog Management, Sprints, and Iterative Planning Topic 2: •
- Agile Roles and Responsibilities PO, SM, Team Topic 3: •
- Metrics and KPIs in Agile Project Delivery Topic 4: •
- Scaling Agile Across Business Functions Topic 5: •
- Adaptive Approaches to Project Risks Topic 6: •
- Mini Sprint Planning Exercise Reflection & Review: •

## Day 7: Innovation, Experimentation, and Feedback Loops

- Fostering an Innovation Culture in Agile Teams Topic 1: •
- Creating Safe-to-Fail Environments Topic 2: •
- Design Thinking as an Agile Tool Topic 3: •
- Experimentation Cycles and Hypothesis Testing Topic 4: •
- Feedback Loops and Continuous Improvement Topic 5: •
- Innovation Metrics and Leading Indicators Topic 6: •
- Innovation Sprint Challenge Reflection & Review: •

## Day 8: Agile Coaching and Leadership Development

- Agile Coaching Principles and Ethics Topic 1: •
- Coaching for High Performance and Accountability Topic 2: •
- Assessing Agile Maturity Levels Topic 3: •
- Leadership Development Planning Topic 4: •
- Mentoring Future Leaders Topic 5: •
- Measuring the Impact of Leadership Interventions Topic 6: •
- Personal Coaching Plan Reflection & Review: •

## Day 9: Leading with Ethics and Integrity

- Ethical Leadership in Ambiguous Environments Topic 1: •
- Decision-Making Under Pressure Topic 2: •
- Governance and Ethical Accountability in Agile Topic 3: •
- Trust and Transparency as Strategic Tools Topic 4: •
- Aligning Values, Culture, and Conduct Topic 5: •
- Ethical Dilemmas: Case Scenarios Topic 6: •
- Values Alignment Self-Reflection Reflection & Review: •

## Day 10: Business Agility and Enterprise Strategy

- Business Agility vs. Agile Delivery: Strategic Alignment Topic 1: •
- Creating Cross-Functional Agility Across Departments Topic 2: •
- Customer-Centricity in Agile Enterprises Topic 3: •
- Strategic Portfolio Management for Agility Topic 4: •
- Future Trends: AI, Automation & Agile Evolution Topic 5: •
- Enterprise-Level Change Management Topic 6: •
- Agility Scorecard and Action Steps Reflection & Review: •

## Day 11: Leading Across Borders and Cultures

- Global Leadership Mindset Topic 1: •
- Leading Multi-Cultural Teams with Agility Topic 2: •
- Inclusion and Diversity as Leadership Imperatives Topic 3: •
- Cross-Cultural Communication Models Topic 4: •
- Remote Team Management in Global Enterprises Topic 5: •
- Adapting Leadership Strategies by Region Topic 6: •
- Global Leadership Simulation Reflection & Review: •

## Day 12: Certification Project & Strategic Leadership Journey

- Capstone Presentations: Real-World Agile Leadership Projects Topic 1: •  
 Peer Feedback and Instructor Evaluations Topic 2: •  
 Reflective Practice: Leadership Growth Journaling Topic 3: •  
 Post-Course Action Planning and Career Applications Topic 4: •  
 Alumni Resources and Continued Learning Paths Topic 5: •  
 Graduation and Certification Ceremony Topic 6: •  
 Celebration and Commitment to Change Reflection & Review: •

## FAQ:

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

This course is open to professionals from all industries who are in, or preparing for, leadership and management roles. No prior certification in agile or leadership is required, though familiarity with project or team environments is helpful. The course is designed for both emerging leaders and experienced professionals seeking to enhance their .strategic leadership , and agile management , adaptive leadership capabilities in

How long is each day's session, and is there a total number of hours required for the entire course?

Each day is structured for approximately 4 to 5 hours of interactive training, including breaks and hands-on activities. Over 12 days, this totals 48 to 60 hours of focused, high-impact instruction and application.

How is adaptive leadership different from traditional leadership styles, and why is it essential in agile environments?

**Adaptive** Traditional leadership often relies on command-and-control models suited for predictable problems. , on the other hand, prepares leaders to deal with uncertainty, ambiguity, and rapid change—making it a leadership . It empowers leaders to mobilize teams, diagnose systemic challenges, and agile environments perfect match for guide organizations through transformation with flexibility and emotional intelligence.

## How This Course is Different from Other Adaptive Leadership and Agile Management Courses:

The Adaptive Leadership and Agile Management Training Certification Course stands apart by integrating both theoretical depth and practical application. Unlike traditional leadership training, this program fuses adaptive leadership frameworks with agile methodologies, offering participants a dual advantage: how to think and how to act in uncertain, fast-paced conditions.

Participants are not only trained in leadership styles, team leadership, and change management, but are also immersed in agile project management, agile coaching, and real-time communication strategies essential for modern organizational success. With a strong focus on organizational agility, continuous improvement, and strategic leadership, the course equips professionals with the full spectrum of skills to lead transformation and innovation across departments and industries.

Additionally, the course offers certification, practical exercises, peer collaboration, and scenario-based learning that ensures learners not only understand but apply concepts such as business agility, adaptive management, and stakeholder-driven leadership. This results in a truly executive education experience that delivers long-term value for both individuals and their organizations.

## فئات الدورات التدريبية

|                                                    |                                                     |
|----------------------------------------------------|-----------------------------------------------------|
| الدورات التدريبية في مجال البيئة والاستدامة        | دورات إدارة الجودة وتطوير العمليات                  |
| دورات إدارة و تحليل البيانات ودورات علم البيانات   | دورات إدارة و تطوير الموارد البشرية                 |
| دورات الذهن السيرياني ودورات تقنية المعلومات       | دورات الاتصال الجماهيري و السياسات والعلاقات العامة |
| دورات التدريب القانوني والهشتريات والتعاقدات       | دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات |
| دورات الحوكمة وإدارة المخاطر والامتثال             | دورات السكرتارية و إدارة المكاتب                    |
| دورات الصحة والسلامة والذهن المهني                 | دورات الصيانة ودورات المجالات الهندسية المتنوعة     |
| دورات المحاسبة و التهويل و دورات الإدارة المالية   | دورات المهارات الشخصية وتطوير الذات                 |
| دورات في مجالات القيادة والإدارة                   | دورات معتمدة من قبل هيئات دولية                     |
| دورات مكتب إدارة المشاريع وإدارة المشاريع الرشيقية |                                                     |



## مدن التدريب

|                                      |                                         |                                   |
|--------------------------------------|-----------------------------------------|-----------------------------------|
| أهستردام<br>هولندا                   | أكرا<br>غانا                            | أثينا<br>اليونان                  |
| الدار البيضاء<br>المغرب              | الجبيل<br>المملكة العربية السعودية      | استنبول<br>تركيا                  |
| القاهرة<br>مصر                       | الرياض<br>المملكة العربية السعودية      | الدوحة<br>قطر                     |
| باريس<br>فرنسا                       | الهناوة<br>مملكة البحرين                | الكويت<br>الكويت                  |
| بانكوك<br>تايلند                     | بالي<br>جمهورية إندونيسيا               | باكو<br>أذربيجان                  |
| برلين<br>ألمانيا                     | برشلونة<br>إسبانيا                      | براغ<br>جمهورية التشيك            |
| تيليسي<br>جورجيا                     | بوكيت<br>تايلاند                        | بورتو<br>البرتغال                 |
| جنيف<br>سويسرا                       | جاكرتا<br>جمهورية إندونيسيا             | تورنتو<br>كندا                    |
| روما<br>إيطاليا                      | حلي<br>الإمارات العربية المتحدة         | جوهانسبرغ<br>جنوب إفريقيا         |
| سنغافورة<br>سنغافورة                 | سان دييغو<br>الولايات المتحدة الأمريكية | زنجان<br>تنزانيا                  |
| شيكاغو<br>الولايات المتحدة الأمريكية | شرم الشيخ<br>مصر                        | سيول<br>كوريا الجنوبية            |
| طوكيو<br>اليابان                     | طشقند<br>أوزبكستان                      | طرابزون<br>تركيا                  |
| فرانكفورت<br>ألمانيا                 | عن بعد<br>منصة زووم                     | عمان<br>المملكة الأردنية الهاشمية |

## مدن التدريب

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|---------------------------------------|-----------------------|--------------------|
| كيب تاون<br>جنوب إفريقيا              | كوالالمبور<br>ماليزيا | فيينا<br>النمسا    |
| لندن<br>المملكة المتحدة               | لشبونة<br>البرتغال    | لانكاوي<br>ماليزيا |
| مسقط<br>سلطنة عمان                    | هدريد<br>اسبانيا      | ماربيا<br>اسبانيا  |
| ميونخ<br>ألمانيا                      | هيلان<br>إيطاليا      | مونترو<br>سويسرا   |
| نيويورك<br>الولايات المتحدة الأمريكية | نيس<br>فرنسا          | نيروبي<br>كينيا    |