



دورة تدريبية في القيادة المتقدمة وإدارة أصحاب المصلحة



AGILE LEADERS
Training Center

16 - 27 Feb 2027
فيينا

دورة تدريبية في القيادة المتقدمة وإدارة أصحاب المصلحة

المرجع: 36262_19754 التاريخ: 16 - 27 Feb 2027 الموقع: فيينا الرسوم: Euro 10000

Course Overview:

The course is a complete 10-day training program designed to enhance leadership skills and stakeholder management capabilities. This course covers all critical aspects of adaptive leadership, from understanding different leadership styles and emotional intelligence to effective communication and conflict resolution. Participants will benefit from an in-depth study of stakeholder engagement, building trust, and implementing feedback. The program ensures participants are well-prepared for leadership in a VUCA Volatile, Uncertain, Complex, Ambiguous world, emphasizing practical skills for real-world challenges and certification readiness.

Target Audience:

- Mid to senior-level managers looking to enhance their leadership skills.
- Team leaders responsible for managing diverse teams.
- Project managers aiming to improve stakeholder engagement.
- Executives and senior leaders preparing for leadership in a VUCA environment.
- HR professionals involved in leadership development programs.
- Professionals seeking to enhance their emotional intelligence and communication skills.
- Anyone in a leadership role looking to build resilience and agility.

Targeted Organizational Departments:

- Human Resources
- Project Management
- Sales and Marketing
- Operations
- Business Development

Targeted Industries:

- Information Technology
- Manufacturing
- Retail
- Healthcare
- Education

Course Offerings:

By the end of this course, participants will be able to:

- Master adaptive leadership techniques.
- Understand and apply different leadership styles.
- Enhance personal leadership and team management skills.
- Improve emotional intelligence and its application in leadership.
- Develop effective communication skills for impactful leadership.
- Manage team dynamics and resolve conflicts effectively.
- Engage and manage stakeholders with expertise.
- Build trust and resilience in leadership roles.
- Lead in a VUCA environment with confidence.

Training Methodology:

Our training methodology incorporates interactive sessions, case studies, group work, and feedback sessions. Participants will engage in hands-on exercises related to adaptive leadership and stakeholder engagement, ensuring practical understanding and application.

Course Toolbox:

- Complete Workbook
- Real-life Case Studies
- Access to Online Resources and Reading Material

Course Agenda:

Day 1: Introduction to Adaptive Leadership

- Understanding Adaptive Leadership Topic 1:
- Fundamentals of Leadership Topic 2:
- Leadership Styles: Transformational Leadership Topic 3:
- Leadership Styles: Situational Leadership Topic 4:
- Overview of the day's topics, discussions on adaptive, transformational, and situational leadership.
- Reflection & Review:

Day 2: Building Leadership Skills

- Enhancing Leadership Skills Topic 1:
- Emotional Intelligence and Leadership Topic 2:
- Leadership and Management: A Deep Dive Topic 3:
- Leadership Communication Skills Topic 4:
- Dialogue and reflection on leadership skills, emotional intelligence, management training, and communication.
- Reflection & Review:

Day 3: Leading Teams Effectively

- Leadership Training for Managers Topic 1: •
- Effective Team Leadership Topic 2: •
- Conflict Resolution and Leadership Topic 3: •
- Navigating Leadership Challenges Topic 4: •
- Discussion on leadership methodologies, team leadership, conflict resolution, and **Reflection & Review:** •
leadership challenges.

Day 4: Development of Leadership

- Leadership Development Training Topic 1: •
- The Practice of Adaptive Leadership Topic 2: •
- Leadership in a Changing Environment Topic 3: •
- Building Resilience in Leadership Topic 4: •
- Reflections on the day's teachings, leadership development, adaptive leadership **Reflection & Review:** •
practice, leadership in change, and resilience.

Day 5: Leadership in a VUCA World and Certification Preparedness

- Leadership in a VUCA Context Topic 1: •
- Adaptive Leadership for VUCA Challenges Topic 2: •
- Building Resilience and Agility in a VUCA Environment Topic 3: •
- Reflections on leadership in a VUCA world, readiness for certification, VUCA-centric **Reflection & Review:** •
leadership, adaptive leadership in managing VUCA challenges, and building resilience and agility.

Day 6: Agreeableness in Leadership

- The Impact of Agreeableness in Team Dynamics Topic 1: •
- Leveraging Agreeableness for Conflict Resolution Topic 2: •
- Balancing Agreeableness and Decisiveness in Management Topic 3: •
- Reflect on the Importance of Agreeableness in Collaborative Settings. **Reflection & Review:** •

Day 7: Introduction to Stakeholder Engagement

- The Benefits of Engaging with Stakeholders Topic 1: •
- Basic Principles of Stakeholder Participation Topic 2: •
- Current Stakeholder Engagement in Practice Topic 3: •
- Reflect on the importance and principles of stakeholder engagement. **Reflection & Review:** •

Day 8: Strategies for Effective Stakeholder Engagement

- Plan and Understand Stakeholders Topic 1: •
- Internal Preparedness and Alignment with Stakeholders Topic 2: •
- Building Trust and Consultation Topic 3: •
- Discuss strategies for planning, understanding stakeholders, internal preparedness, [Reflection & Review](#): •
and building trust.

Day 9: Implementation and Monitoring

- Respond and Implement Stakeholder Feedback Topic 1: •
- Monitoring, Evaluating, and Documenting Stakeholder Engagement Topic 2: •
- Towards Meaningful Engagement Topic 3: •
- Reflect on the processes of responding, implementing, and monitoring stakeholder [Reflection & Review](#): •
engagement.

Day 10: Leadership Role in Stakeholder Engagement

- The Leadership Role of the CEO in Stakeholder Engagement Topic 1: •
- Organizational Behaviour and Stakeholder Management Topic 2: •
- Combining Leadership, Capabilities, and Organizational Behaviour for Effective Engagement Topic 3: •
- Discuss the leadership role, organizational behaviour, and combination of capabilities [Reflection & Review](#): •
for effective stakeholder engagement.

How This Course is Different from Other Leadership Courses:

The course stands out with its complete and practical approach to leadership and stakeholder engagement. Unlike other courses, this program integrates real-world applications and interactive learning methodologies. Participants receive extensive training in adaptive leadership, stakeholder engagement, and navigating VUCA environments, ensuring they are well-equipped for both theoretical and practical challenges. The course also offers unique insights into emotional intelligence, conflict resolution, and trust-building, providing a holistic understanding of effective leadership. With a focus on continuous professional development, this program supports participants in achieving their career goals and excelling in leadership roles.

فئات الدورات التدريبية

الدورات التدريبية في مجال البيئة والاستدامة	دورات إدارة الجودة وتطوير العمليات
دورات إدارة و تحليل البيانات ودورات علم البيانات	دورات إدارة و تطوير الموارد البشرية
دورات الذهن السيرياني ودورات تقنية المعلومات	دورات الاتصال الجماهيري و السياسات والعلاقات العامة
دورات التدريب القانوني والهشتريات والتعاقدات	دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات
دورات الحوكمة وإدارة المخاطر والامتثال	دورات السكرتارية و إدارة المكاتب
دورات الصحة والسلامة والذهن المهني	دورات الصيانة ودورات المجالات الهندسية المتنوعة
دورات المحاسبة و التهويل و دورات الإدارة المالية	دورات المهارات الشخصية وتطوير الذات
دورات في مجالات القيادة والإدارة	دورات معتمدة من قبل هيئات دولية
دورات مكتب إدارة المشاريع وإدارة المشاريع الرشيقية	



مدن التدريب

أهستردام هولندا	أكرا غانا	أثينا اليونان
الدار البيضاء المغرب	الجبيل المملكة العربية السعودية	استنبول تركيا
القاهرة مصر	الرياض المملكة العربية السعودية	الدوحة قطر
باريس فرنسا	الهناوة مملكة البحرين	الكويت الكويت
بانكوك تايلند	بالي جمهورية إندونيسيا	باكو أذربيجان
برلين ألمانيا	برشلونة إسبانيا	براغ جمهورية التشيك
تيليسي جورجيا	بوكيت تايلاند	بورتو البرتغال
جنيف سويسرا	جاكرتا جمهورية إندونيسيا	تورنتو كندا
روما إيطاليا	حلي الإمارات العربية المتحدة	جوهانسبرغ جنوب إفريقيا
سنغافورة سنغافورة	سان دييغو الولايات المتحدة الأمريكية	زنجان تنزانيا
شيكاغو الولايات المتحدة الأمريكية	شرم الشيخ مصر	سيول كوريا الجنوبية
طوكيو اليابان	طشقند أوزبكستان	طرابزون تركيا
فرانكفورت ألمانيا	عن بعد منصة زووم	عمان المملكة الأردنية الهاشمية

مدن التدريب

كيب تاون جنوب إفريقيا	كوالالمبور ماليزيا	فيينا النمسا
لندن المملكة المتحدة	لشبونة البرتغال	لانكاوي ماليزيا
مسقط سلطنة عمان	هدريد اسبانيا	ماربيا اسبانيا
ميونخ ألمانيا	هيلان إيطاليا	مونترو سويسرا
نيويورك الولايات المتحدة الأمريكية	نيس فرنسا	نيروبي كينيا