



# دورة الوعي بثقافة الامتثال : دراسة الالتزامات الداخلية والقوانين الخارجية



**AGILE LEADERS**  
Training Center

29 Nov - 03 Dec 2026

مسقط



## دورة الوعي بثقافة الامتثال : دراسة الالتزامات الداخلية والقوانين الخارجية

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### Awareness to Compliance Culture: Internal and External Obligations Overview:

This comprehensive course delves into the essence of cultivating a robust compliance culture within organizations, highlighting the pivotal role of compliance in ensuring organizational success through effective risk management.

Participants will gain a deep understanding of the compliance culture definition, explore the importance of compliance culture, and learn how to navigate both internal compliance obligations and external compliance requirements. With a focus on integrating compliance into daily operations, the course offers insights into legal frameworks in compliance, industry-specific regulations, and international compliance standards. Through engaging case studies, participants will explore regulatory compliance challenges and solutions, emphasizing the significance of a Code of Conduct, ethical decision-making, and ethics in compliance. This course is designed to equip participants with the knowledge to conduct internal compliance assessments, manage third-party compliance risks, and implement continuous improvement strategies in compliance management, thereby reinforcing a strong compliance culture.

### Target Audience:

- Compliance Officers
- Risk Managers
- HR Professionals
- Department Heads
- Senior Management

### Targeted Organizational Departments:

- Compliance and Legal
- Human Resources
- Operations
- Finance
- Procurement

### Targeted Industries:

- Finance and Banking
- Healthcare
- Manufacturing
- Technology
- Retail

## Course Offerings:

By the end of this course, participants will be able to:

- Define and explain the importance of a compliance culture within organizations.
- Navigate internal and external compliance obligations.
- Understand and apply legal frameworks and industry-specific regulations.
- Address regulatory compliance challenges with effective solutions.
- Develop and implement a Code of Conduct and ethical decision-making processes.
- Integrate compliance practices into daily operations.
- Conduct compliance audits and internal assessments.
- Manage third-party compliance risks with best practices in due diligence and monitoring.
- Strengthen and continuously improve the compliance culture.

## Training Methodology:

This course employs a dynamic mix of training methodologies to cater to diverse learning preferences, including interactive sessions, case studies highlighting regulatory compliance challenges and solutions, group work for practical application of concepts, and feedback sessions to ensure comprehension and applicability. Participants will engage in ethical decision-making exercises and conduct ethical impact assessments, fostering a hands-on learning environment that encourages the integration of compliance and ethics into their professional practice. The use of compliance audits introduction and internal compliance assessments in training emphasizes the practical application of knowledge in real-world scenarios, preparing participants for immediate implementation within their organizations.

## Course Toolbox:

- Comprehensive workbooks covering compliance culture, legal frameworks, and regulatory compliance.
- Access to online compliance courses and best compliance certification courses.
- Checklists and templates for internal compliance assessments and third-party due diligence.
- Interactive case studies and scenarios for group discussion.
- A guide to implementing effective Code of Conduct and compliance communication strategies.

## Course Agenda:

### Day 1: Building the Foundation of Compliance Culture

- Understanding Compliance Culture and Its Importance Topic 1:
- Navigating Internal and External Compliance Obligations Topic 2:
- The Role of Compliance in Risk Management Topic 3:
- Legal Frameworks and Industry-Specific Regulations Topic 4:
- Discussing the day's key learnings and reviewing compliance culture training Reflection & Review: fundamentals.

## Day 2: Regulatory Compliance and Standards

- International Compliance Standards and Their Application Topic 1: •
- Addressing Regulatory Compliance Challenges Topic 2: •
- Case Studies on Regulatory Compliance Solutions Topic 3: •
- Compliance Solutions and Best Practices Topic 4: •
- Reflecting on regulatory compliance understanding and navigating the regulatory Reflection & Review: •  
environment.

## Day 3: Ethics, Conduct, and Decision-Making

- The Importance of a Code of Conduct Topic 1: •
- Shaping Organizational Culture through Ethics Topic 2: •
- Ethical Decision-Making and Impact Assessments Topic 3: •
- Ethics in Compliance: Practical Applications Topic 4: •
- Reviewing the day's learnings on ethics and compliance training. Reflection & Review: •

## Day 4: Implementing and Managing Compliance

- Integrating Compliance into Daily Operations Topic 1: •
- Compliance Training for Employees and Communication Strategies Topic 2: •
- Managing Third-Party Compliance Risks Topic 3: •
- Best Practices in Compliance Management Topic 4: •
- Discussing strategies for compliance integration and third-party risk management. Reflection & Review: •

## Day 5: Audits, Assessments, and Continuous Improvement

- Introduction to Compliance Audits Topic 1: •
- Conducting Internal Compliance Assessments Topic 2: •
- Strengthening and Improving Compliance Culture Topic 3: •
- Continuous Improvement in Compliance Practices Topic 4: •
- Reflecting on the course and discussing continuous improvement in compliance Reflection & Review: •  
training.

## How This Course is Different from Other Awareness to Compliance Culture: Internal and External Obligations Courses:

Unlike other courses, "Awareness to Compliance Culture: Internal and External Obligations" offers a holistic and practical approach to understanding and implementing compliance practices within organizations. Through a blend of interactive learning, real-world case studies, and practical tools, this course not only educates but empowers participants to make impactful changes in their organizations. Emphasizing the integration of ethics into compliance practices, the course prepares participants for advanced regulatory compliance challenges, equipping them with strategies for continuous improvement. Participants will leave with a deep understanding of how to foster a compliance culture that drives organizational success, making this course an unparalleled investment in professional development.



## فئات الدورات التدريبية



HR TRAINING & DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات



دورات التدريب القانوني والمشتريات والتعاقدات



دورات الاتصال الجماهيري و السياسات والعلاقات العامة



دورات النظم السيرياني ودورات تقنية المعلومات



دورات الصيانة ودورات المجالات الهندسية المتنوعة



دورات الصحة والسلامة والأمن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



## فئات الدورات التدريبية



دورات معتمدة بشهادة CPD



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
الهائية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقية



دورات معتمدة من قبل هيئات دولية

## مدن التدريب



اسطنبول - تركيا



أموستردام - هولندا



أنقرة - تركيا



أثينا - اليونان



الرياض - المملكة العربية السعودية



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



باريس - فرنسا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



براغ - جمهورية التشيك



بانكوك - تايلاند



بالي - جمهورية إندونيسيا



باكو - أذربيجان

## مدن التدريب



جاكرتا - جمهورية اندونيسيا



تيليسي - جورجيا



بوكيت - تايلاند



برشلونة - اسبانيا



روما - ايطاليا



دبي - الامارات العربية المتحدة



جوهانسبرغ - جنوب افريقيا



جنيف - سويسرا



شهر الشيخ - مصر



سيول - كوريا الجنوبية



سان دييغو - الولايات المتحدة  
الامريكية



زنبار - تنزانيا



طوكيو - اليابان



طشقند - اوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة  
الامريكية

## مدن التدريب



كوالالمبور - ماليزيا



فيينا - النمسا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



ماربيا - اسبانيا



لندن - المملكة المتحدة



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



ميلان - إيطاليا



مونترنو - سويسرا



مسقط - سلطنة عمان



مدريد - إسبانيا



نيس - فرنسا



نيروبي - كينيا



ميونخ - ألمانيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



**AGILE LEADERS**  
Training Center

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