



# Adaptive Leadership and Agile Management Training Certification Course (7 Days)



**AGILE LEADERS**  
Training Center

31 Aug - 11 Sep 2026

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الرجوع: 103600384\_55623 التاريخ: 31 Aug - 11 Sep 2026 الموقع: فيينا الرسوم: 10000 Euro

## Course Overview:

The Adaptive Leadership and Agile Management Training Certification Course is a comprehensive program designed to equip leaders and managers with the essential skills to navigate the dynamic business landscape of today. This certification course combines the principles of adaptive leadership and agile management to create a powerful framework for driving organizational success. Participants will learn the practice of adaptive leadership and explore various leadership approaches and styles. The course also focuses on effective communication strategies, including different types of communication and communication strategies. Additionally, participants will gain insights into agile project management, agile development, and agile communication strategies. By understanding what is agile and its meaning, participants will be able to lead in an agile environment. With a strong emphasis on leadership development, this course prepares participants to overcome the leadership challenge and become transformational leaders. By the end of the course, participants will receive a certification in Adaptive Leadership and Agile Management.

## Target Audience:

This course is suitable for:

- Managers and supervisors seeking to enhance their leadership abilities and adaptability
- Professionals aspiring to advance their careers by developing effective leadership skills
- Individuals involved in leadership and management roles within organizations
- Executives responsible for leading teams and driving organizational growth

## Targeted Organizational Departments:

- Executive Leadership
- Human Resources
- Operations and Project Management
- Sales and Marketing
- Cross-functional teams and departments involved in change management

## Targeted Industries:

This course is beneficial for professionals working in the following industries:

- Technology and IT
- Consulting and Professional Services
- Healthcare and Pharmaceuticals
- Finance and Banking
- Manufacturing and Engineering

## Course Offerings:

Participants of this course will gain the following knowledge and skills:

- Understanding the principles and practice of adaptive leadership
- Developing effective leadership approaches and styles
- Enhancing communication strategies for effective leadership, including different types of communication and communication strategies
- Gaining insights into agile project management and its applications
- Learning agile development methodologies
- Exploring various types of leadership and their impact
- Acquiring skills for situational leadership
- Developing leadership qualities that drive success
- Participating in leadership training programs
- Obtaining a certification in Adaptive Leadership and Agile Management
- Understanding what is agile and its meaning in the context of leadership and management
- Implementing agile communication strategies in an agile environment

## Training Methodology:

The training methodologies used in this course are designed to create an engaging and interactive learning experience. Participants will benefit from a combination of the following methods:

- Interactive sessions: Engaging presentations and discussions led by experienced facilitators
- Case studies: Real-world scenarios and examples to apply adaptive leadership, agile management, and communication strategies
- Group work: Collaborative exercises to encourage teamwork and practical application
- Role-plays: Simulated scenarios to practice effective communication and leadership skills
- Reflection exercises: Opportunities for self-assessment and application of learned concepts to real-life situations



## Course Toolbox:

Participants will be provided with the following materials and resources:

- Comprehensive workbooks and training materials
- Relevant reading materials and online resources
- Interactive exercises and activities
- Templates and checklists for leadership development
- Agile management software and tools

## Course Agenda:

### Day 1: Introduction on to Adaptive Leadership and Agile Management

- Understanding the Practice of Adaptive Leadership Topic 1:
- Exploring Different Leadership Approaches Topic 2:
- Effective Communication Strategies for Leaders Topic 3:
- Consolidating Day 1 Learnings Reflection & Review:

### Day 2: Leadership Styles and Transformational Leadership

- Different Leadership Styles and Their Impact Topic 4:
- Transformational Leadership Techniques Topic 5:
- Building High-Performing Teams Topic 6:
- Consolidating Day 2 Learnings Reflection & Review:

### Day 3: Situational Leadership and Leadership Qualities

- Applying Situational Leadership in Practice Topic 7:
- Developing Essential Leadership Qualities Topic 8:
- Leading Through Change and Uncertainty Topic 9:
- Consolidating Day 3 Learnings Reflection & Review:

### Day 4: Agile Project Management and Agile Leadership

- Introduction to Agile Project Management Topic 10:
- Agile Leadership: Leading in an Agile Environment Topic 11:
- Agile Communication Strategies Topic 12:
- Consolidating Day 4 Learnings Reflection & Review:

## Day 5: Adaptive Leadership in Action

- Applying Adaptive Leadership in Challenging Situations Topic 13: •
- Leading Innovation and Change Topic 14: •
- Conflict Resolution and Decision-Making Topic 15: •
- Consolidating Day 5 Learnings Reflection & Review: •

## Day 6: Leading Teams and Driving Performance

- Creating a High-Performance Team Culture Topic 16: •
- Motivating and Engaging Team Members Topic 17: •
- Coaching and Mentoring for Leadership Development Topic 18: •
- Consolidating Day 6 Learnings Reflection & Review: •

## Day 7: Capstone Project and Final Reflection

- Capstone Project: Applying Adaptive Leadership and Agile Management Topic 19: •
- Final Reflection and Review of Key Concepts Topic 20: •
- Course Evaluation and Certification Ceremony Topic 21: •
- Celebrating Course Completion Reflection & Review: •

## FAQ:

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

This course is open to professionals from all industries who are in, or preparing for, leadership and management roles. No prior certification in agile or leadership is required, though familiarity with project or team environments is helpful. The course is designed for both emerging leaders and experienced professionals seeking to enhance their .strategic leadership , and agile management , adaptive leadership capabilities in

How long is each day's session, and is there a total number of hours required for the entire course?

Each day is structured for approximately 4 to 5 hours of interactive training, including breaks and hands-on activities. Over 7 days, this totals 28 to 32 hours of focused, high-impact instruction and application.

How is adaptive leadership different from traditional leadership styles, and why is it essential in agile environments?

**Adaptive** Traditional leadership often relies on command-and-control models suited for predictable problems. on the other hand, prepares leaders to deal with uncertainty, ambiguity, and rapid change—making it a leadership It empowers leaders to mobilize teams, diagnose systemic challenges, and agile environments perfect match for guide organizations through transformation with flexibility and emotional intelligence.

## How This Course is Different from Other Adaptive Leadership and Agile Management Courses:

The Adaptive Leadership and Agile Management Training Certification Course stands apart by integrating both theoretical depth and practical application. Unlike traditional leadership training, this program fuses adaptive leadership frameworks with agile methodologies, offering participants a dual advantage: how to think and how to act in uncertain, fast-paced conditions.

Participants are not only trained in leadership styles, team leadership, and change management, but are also immersed in agile project management, agile coaching, and real-time communication strategies essential for modern organizational success. With a strong focus on organizational agility, continuous improvement, and strategic leadership, the course equips professionals with the full spectrum of skills to lead transformation and innovation across departments and industries.

Additionally, the course offers certification, practical exercises, peer collaboration, and scenario-based learning that ensures learners not only understand but apply concepts such as business agility, adaptive management, and stakeholder-driven leadership. This results in a truly executive education experience that delivers long-term value for both individuals and their organizations.



## فئات الدورات التدريبية



HR TRAINING &  
DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم  
البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة  
المبيعات



دورات التدريب القانوني والمشتريات  
والتعاقدات



دورات الاتصال الجماهيري و السياسات  
والعلاقات العامة



دورات النظم السيبراني ودورات تقنية  
المعلومات



دورات الصيانة ودورات المجالات الهندسية  
المتنوعة



دورات الصحة والسلامة والأمن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



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## فئات الدورات التدريبية



دورات معتمدة بشهادة CPD



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
الهائية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقية



دورات معتمدة من قبل هيئات دولية

## مدن التدريب



اسطنبول - تركيا



أمستردام - هولندا



أنقرة - تركيا



أثينا - اليونان



الرياض - المملكة العربية السعودية



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



باريس - فرنسا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



براغ - جمهورية التشيك



بانكوك - تايلاند



بالي - جمهورية إندونيسيا



باكو - أذربيجان

## مدن التدريب



جاكرتا - جمهورية اندونيسيا



تبليسي - جورجيا



بوكيت - تايلاند



برشلونة - إسبانيا



روما - إيطاليا



دبي - الإمارات العربية المتحدة



جوهانسبرغ - جنوب إفريقيا



جنيف - سويسرا



شرم الشيخ - مصر



سيول - كوريا الجنوبية



سان دييغو - الولايات المتحدة الأمريكية



زنبار - تنزانيا



طوكيو - اليابان



طشقند - أوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة الأمريكية

## مدن التدريب



كوالالمبور - ماليزيا



فيينا - النمسا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



ماربيا - اسبانيا



لندن - المملكة المتحدة



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



ميلان - إيطاليا



مونترنو - سويسرا



مسقط - سلطنة عمان



مدريد - إسبانيا



نيس - فرنسا



نيروبي - كينيا



ميونخ - ألمانيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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## CONTACT US

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