دورة تدريبية شاملة في إدارة المواهب و استقطابها و تنميتها

04 - 08 Oct 2026

جاكرتا

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دورة تدريبية شاملة في إدارة المواهب و استقطابها و تنميتها

المرجع: 36051_4371 التاريخ: 04 - 08 Oct 2026 الموقع: جاكرتا الرسوم: Euro 5700

Talent Management Overview:

The role of talent management in today's business environment has become crucial to success. This talent management course focuses on providing HR professionals with advanced tools and strategies to succeed in this dynamic role. HR Business Partners and others in HR roles will be equipped with skills in managing human capital and using HR metrics and KPIs to measure success. The course will offer insight into talent manager courses and highlight the importance of HR training in optimizing workforce potential.

Target Audience:

- HR Managers who want to evolve into effective HR Business Partners.
- Talent Managers aiming to enhance their talent management skills.
- Senior leaders interested in managing human capital more effectively.
- HR professionals who want to better understand HR metrics and HR KPIs.
- Those exploring the differences between human resources and human capital.

Targeted Organizational Departments:

- Human Resources: As they are directly involved in talent management courses.
- Talent Management: For understanding how to strategize and measure talent effectively.
- Senior Leadership: To better understand the role of an HR business partner.
- Training and Development: For a more focused approach towards HR training.

Targeted Industries:

- Technology: Rapid growth in this sector has increased the need for effective talent management.
- Healthcare: Retention and effective utilization of human capital are key challenges here.
- Retail: High turnover rates demand effective talent management strategies.
- Consulting: The demand for HR professionals skilled in managing human capital is high.

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Course Offerings:

- Comprehensive understanding of talent management.
- Hands-on HR training to implement talent management strategies.
- Understanding and implementing HR metrics and HR KPIs.
- Clarity on the roles and responsibilities of an HR business partner.
- Insights into managing human capital effectively.

Training Methodology:

In this talent management course, participants will be engaged in interactive sessions, case studies, and group work. They will be guided on HR training best practices and will explore training for HR through a variety of methods. The course will also utilize real-world HR metrics and KPIs for practical understanding and application.

Course Toolbox:

- A detailed workbook covering all aspects of talent management courses.
- Case studies focusing on HR metrics, HR KPIs and HR Business Partner scenarios.
- Tools and templates to develop a robust talent management strategy.
- Reading materials on human capital vs human resources.
- Online resources and references for further learning and application.

Course Agenda:

Day 1: Understanding Talent Management and Developing a Strategy

- Topic 1: Introduction to Talent Management
- Topic 2: The War for Talent: Why Talent Management Matters?
- Topic 3: Understanding the Context of Talent Management: External, Workforce, Organizational, Employer
- Reflection & Review: Reflecting on the importance and context of talent management

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Day 2: Risks, Rewards, and Realities of Talent Management

- Topic 1: Why Talent Management? Exploring Risks and Rewards
- Topic 2: Costs and Benefits of Talent Management
- Topic 3: Developing a Talent Management Strategy
- Reflection & Review: Reflecting on the risks, rewards, and the importance of strategic planning in talent management

Day 3: Implementing Talent Management

- Topic 1: Who's Doing It? An overview of successful Talent Management models
- Topic 2: How to Do It: A step-by-step guide to Recruit, Nurture, Retain Talent
- Topic 3: Understanding Talent Demographics
- Reflection & Review: Reflection on the practicalities of implementing a talent management strategy

Day 4: Managing and Measuring Talent

- Topic 1: How to Manage Talent: Engagement, VIDI, Individual peak performance
- Topic 2: Removing Obstacles in Talent Management
- Topic 3: How to Measure Talent: Core Skills, Compliance, Competitive Advantage, Process Improvement
- Reflection & Review: Reflecting on methods of managing and measuring talent

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Day 5: Communicating and Assessing Talent Management

- Topic 1: How to Talk About Talent Management: Different audiences and approaches
- Topic 2: Executive Intervention in Talent Management
- Topic 3: Assessing Success in Talent Management
- Reflection & Review: Reflecting on the importance of effective communication and evaluation in talent management

How This Course is Different from Other Human Capital Courses:

Our Talent Management course is unique as it covers the entire spectrum of talent management courses with a particular focus on the HR business partner's role. We go beyond typical HR courses, providing an in-depth understanding of HR metrics, HR KPIs, and the crucial difference between human capital vs human resources. Our course is a comprehensive blend of theory and hands-on training for HR, designed to equip HR professionals with everything they need to manage talent effectively.

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فئات الدورات التدريبية

الدورات التدريبية في مجال البيئة والاستدامة

دورات إدارة الجودة وتطوير العمليات

دورات إدارة و تحليل البيانات ودورات علم البيانات

دورات إدارة و تطوير الموارد البشرية

دورات الأمن السيبراني ودورات تقنية المعلومات

دورات الاتصال الجماهيري و السياسات والعلاقات العامة

دورات التدريب القانوني والمشتريات والتعاقدات

دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات

دورات الحوكمة وإدارة المخاطر والامتثال

دورات السكرتارية و إدارة المكاتب

دورات الصحة والسلامة والأمن المهني

دورات الصيانة ودورات المجالات الهندسية المتنوعة

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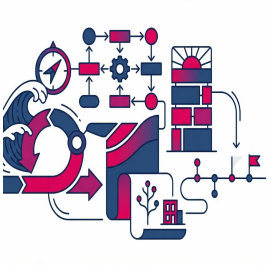
فئات الدورات التدريبية

دورات المحاسبة و التمويل و دورات الإدارة المالية

دورات المهارات الشخصية وتطوير الذات

دورات في مجالات القيادة والإدارة

دورات معتمدة من قبل هيئات دولية



دورات مكتب إدارة المشاريع وإدارة المشاريع الرشيقة

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مدن التدريب

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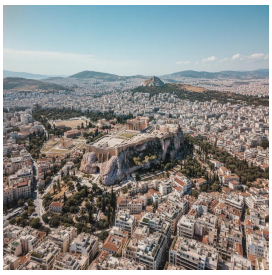

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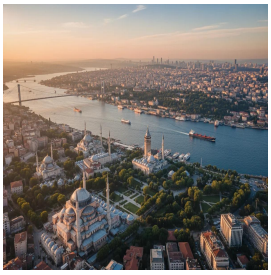
أكرا - غانا

أمستردام - هولندا



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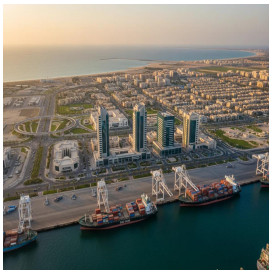
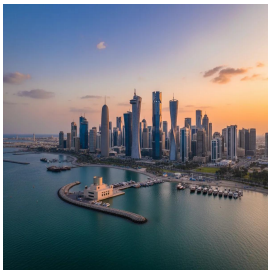


الجبيل - المملكة العربية السعودية

الدار البيضاء - المغرب



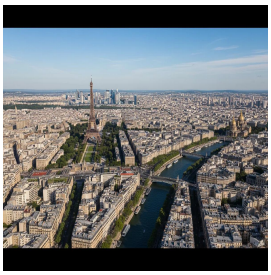
الدوحة - قطر

الرياض - المملكة العربية السعودية

القاهرة - مصر

الكويت - الكويت

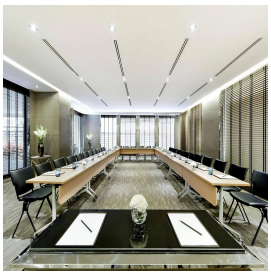
المنامة - مملكة البحرين



باريس - فرنسا

باكو - أذربيجان

بالي - جمهورية إندونيسيا



بانكوك - تايلند

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مدن التدريب

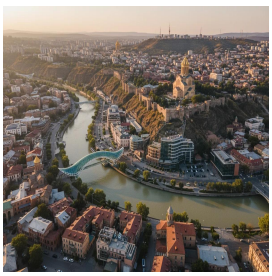
براغ - جمهورية التشيك

برشلونة - إسبانيا

برلين - ألمانيا

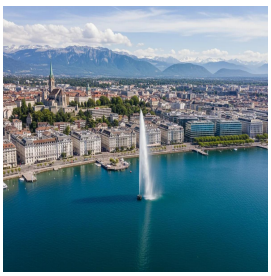
بورتو - البرتغال

بوكيت - تايلاند



تبليسي - جورجيا

جاكرتا - جمهورية إندونيسيا



جنيف - سويسرا

جوهانسبرغ - جنوب إفريقيا

دبي - الإمارات العربية المتحدة

روما - إيطاليا

زنجبار - تنزانيا

سان دييغو - الولايات المتحدة الأمريكية

سنغافورة - سنغافورة

سيول - كوريا الجنوبية

شرم الشيخ - مصر

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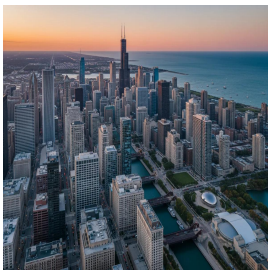
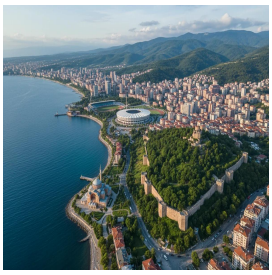
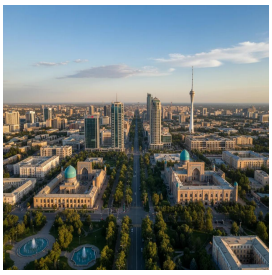
مدن التدريب



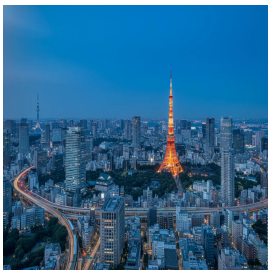
شيكاغو - الولايات المتحدة الأمريكية



طرابزون - تركيا



طشقند - أوزبكستان

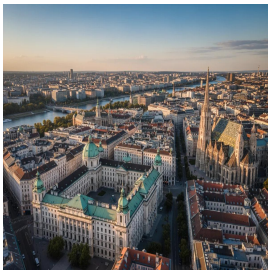


طوكيو - اليابان

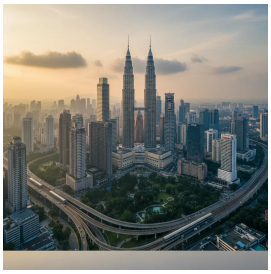
عمان - المملكة الأردنية الهاشمية

عن بعد - منصة زووم

فرانكفورت - ألمانيا



فيينا - النمسا



كوالالمبور - ماليزيا

كيب تاون - جنوب إفريقيا

لانكاوي - ماليزيا

لشبونة - البرتغال

لندن - المملكة المتحدة

ماربيا - اسبانيا

مدريد - إسبانيا

مسقط - سلطنة عمان

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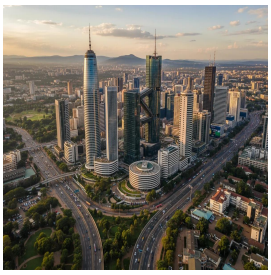
مدن التدريب

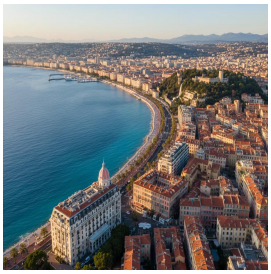
مونترو - سويسرا

ميلان - إيطاليا

ميونخ - ألمانيا



نيروبي - كينيا



نيس - فرنسا

WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.

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