



# إتقان تحليلات الموارد البشرية: دليل شامل لهتخصصي الموارد البشرية



## إتقان تحليلات الموارد البشرية: دليل شامل لمختصي الموارد البشرية

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### HR Analytics: Using Data to Inform, Transform, and Empower HR Decisions' Overview:

"HR Analytics: Using Data to Inform, Transform, and Empower HR Decisions" is a comprehensive course designed to equip HR professionals with essential HR skills to drive business performance. This HR analytics course takes you through an immersive HR programme, where you will understand the intricacies of HR operations and explore the best HR certificate programs available. You'll learn about critical HR metrics and analytics, leveraging data in HR management training, and setting effective KPIs in HR. Moreover, you will gain the coveted HR generalist certificate, upgrade your knowledge as an HR data analyst, and much more. In essence, this course is your stepping stone towards becoming an HR data analysis expert.

### Target Audience:

- HR Business Partners
- HR Generalists
- HR Analysts
- HR Data Analysts
- HR Managers
- Employees aspiring for HR analyst courses and training courses for HR.

### Targeted Organizational Departments:

- Human Resources
- Business Intelligence
- People Analytics Teams
- Data Analysis Departments

## Targeted Industries:

- Information Technology •
- Financial Services •
- Retail and E-commerce •
- Healthcare •

## Course Offerings:

Participants will:

- Understand what is HR analytics and its practical application. •
- Gain critical skills necessary for HR data analysis. •
- Learn to apply HR metrics and analytics in their operations. •
- Become proficient in setting and monitoring KPIs in HR. •
- Receive a valued HR generalist certificate. •
- Learn about best HR certificate programs and courses for HR. •

## Training Methodology:

This course incorporates a blend of lectures, case studies, interactive sessions, group discussions, and real-world HR analyst courses. Participants will learn about HR data analysis through hands-on projects and activities, applying HR metrics and analytics to real-life HR operations and decision-making processes. Feedback sessions will be held regularly, ensuring participants understand and can apply the concepts learned.

## Course Toolbox:

Participants will have access to:

- Comprehensive HR analyst course material •
- A collection of HR metrics and analytics tools and software •
- HR management training resources •
- Access to online forums and resources for further learning •



## Course Agenda:

### Day 1: Understanding the Analytics Domain and Establishing an Effective Team in HR Operations

- Define the Business Challenges - Enhancing HR operations Topic 1: •
- Understanding the Analytics Domain - An overview of HR analytics Topic 2: •
- Establish an Effective Team - Building HR skills for teamwork Topic 3: •
- Recap of the HR analytics domain, understanding business challenges, the importance of teamwork in HR, and the role of KPIs in HR Reflection & Review: •

### Day 2: Forming Your Hypothesis and Running Basic Analysis for HR Metrics and Analytics

- Forming Your Hypothesis - Introduction to HR analytics certification Topic 1: •
- Running Basic Analysis - Enhancing HR skills for data analysis Topic 2: •
- Recap of hypothesis formation, basic HR analysis techniques, and HR metrics and analytics Reflection & Review: •

### Day 3: Exploring Complex Analysis and Using Data to Inform HR Decisions

- Exploring Complex Analysis - HR analyst course for complex analysis Topic 1: •
- Using Data to Inform Your Decisions - Role of HR data analyst in decision making Topic 2: •
- Recap of complex HR data analysis and the role of data in HR decision making Reflection & Review: •

### Day 4: Communicating Your Findings in HR and Evaluating Your Intervention

- Communicating Your Findings - HR management training for effective communication Topic 1: •
- Evaluating Your Intervention - KPIs in HR for evaluating interventions Topic 2: •
- Understanding the importance of communication in HR analytics and methods for evaluating interventions Reflection & Review: •

### Day 5: Masterclass in HR Analytics and Course Wrap Up

- Masterclass on HR Analytics - Practical Applications and Case Studies - The HR analyst course in action Topic 1: •
- Recap and Review - Course Wrap Up - From HR generalist certificate to advanced HR analytics Topic 2: •
- Reflection on the learning journey and discussion on how to implement these learnings in real-world HR scenarios with the best HR certificate programs Reflection & Review: •

## How This Course is Different from Other HR Courses:

Unlike other HR analytics courses, this programme offers an in-depth understanding of HR analytics, its implementation, and its impact on HR operations. The course leverages real-world case studies, allowing participants to apply their HR skills in real-time scenarios. It stands out by offering the best HR certificate programs and focuses on practical HR data analysis techniques. Above all, it is a comprehensive training course that encompasses all aspects of HR analytics, from understanding KPIs in HR to acquiring an HR generalist certificate.



## فئات الدورات التدريبية



HR TRAINING & DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات



دورات التدريب القانوني والمشتريات والتعاقدات



دورات الاتصال الجماهيري و السياسات والعلاقات العامة



دورات النظم السبراني ودورات تقنية المعلومات



دورات الصيانة ودورات المجالات الهندسية المتنوعة



دورات الصحة والسلامة والأمن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



## فئات الدورات التدريبية



دورات معتمدة بشهادة CPD



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
الهائية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقية



دورات معتمدة من قبل هيئات دولية

## مدن التدريب



اسطنبول - تركيا



أمستردام - هولندا



أنقرة - تركيا



أثينا - اليونان



الرياض - المملكة العربية السعودية



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



باريس - فرنسا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



براغ - جمهورية التشيك



بانكوك - تايلاند



بالي - جمهورية إندونيسيا



باكو - أذربيجان

## مدن التدريب



جاكرتا - جمهورية اندونيسيا



تيليسي - جورجيا



بوكيت - تايلاند



برشلونة - اسبانيا



روما - ايطاليا



دبي - الامارات العربية المتحدة



جوهانسبرغ - جنوب افريقيا



جنيف - سويسرا



شرم الشيخ - مصر



سيول - كوريا الجنوبية



سان دييغو - الولايات المتحدة  
الامريكية



زنبار - تنزانيا



طوكيو - اليابان



طشقند - اوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة  
الامريكية

## مدن التدريب



كوالالمبور - ماليزيا



فيينا - النمسا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



ماربيا - اسبانيا



لندن - المملكة المتحدة



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



ميلان - إيطاليا



مونترال - سويسرا



مسقط - سلطنة عمان



مدريد - إسبانيا



نيس - فرنسا



نيروبي - كينيا



ميونخ - ألمانيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



**AGILE LEADERS**  
Training Center

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