



# Oil & Gas GRC: Strategic Approaches for Industry Leaders



**AGILE LEADERS**  
Training Center

17 - 21 Aug 2026

فيينا

# Oil & Gas GRC: Strategic Approaches for Industry Leaders

الرجوع: 64\_38018 التاريخ: 17 - 21 Aug 2026 الموقع: فيينا الرسوم: Euro 5700

## Course Overview:

In the highly regulated and high-stakes world of the oil and gas sector, it is crucial to master Governance, Risk Management, and Compliance GRC for ensuring operational sustainability and maintaining global competitiveness. This specialized training course equips executives and managers with the necessary skills to implement integrated GRC strategies that meet international energy regulations, environmental standards, and safety requirements. Participants will delve into industry-specific risks—including regulatory non-compliance, geopolitical instability, HSE liabilities, and corruption vulnerabilities—while acquiring tools to establish resilient governance frameworks, enhance compliance processes, and predict future risk scenarios specific to oil and gas companies.

## Target Audience:

- Executives and Senior Leaders in Oil & Gas Companies
- Corporate Governance Officers
- Health, Safety, Environment & Quality HSEQ Managers
- Legal, Compliance, and Ethics Officers
- Risk Managers and Internal Auditors
- Financial Controllers & Strategy Planners
- Asset Integrity and Operations Managers

## Relevant Departments:

- Risk & Compliance
- Health, Safety, and Environment HSE
- Corporate Governance & Legal Affairs
- Finance & Internal Audit
- Asset Management & Operations
- Human Resources for Ethics & Culture Programs
- Strategy & Business Development

## Targeted Industries:

- Upstream, Midstream, and Downstream Oil & Gas
- Oilfield Services and Engineering Firms
- Petrochemical Manufacturers
- LNG and Refinery Operations
- Energy Trading & Logistics Companies

## Course Offerings:

In The End Of This Course, Participants will Able to:

- Implement governance frameworks aligned with the petroleum sector realities
- Integrate risk management with asset integrity, pipeline operations, and field safety
- Apply compliance measures for international oil regulations e.g., FCPA, EITI, ESG standards
- Examine ethical concerns and corruption risks in joint ventures and partnerships
- Design resilient internal control systems post-SOX and IFRS standards
- Assess the impact of board decisions on operational risk and stakeholder trust
- Navigate CEO accountability, compensation, and investor expectations in volatile markets

## Training Methodology:

- Interactive industry case studies e.g., Deepwater Horizon, Petrobras scandal
- Group discussions on regulatory frameworks like FCPA, ESG, SOX in O&G
- Scenario simulations e.g., oil spill response, cyberattacks on SCADA systems
- Hands-on risk mapping and control testing exercises

## Course Toolbox:

- GRC ebook customized for oil & gas challenges
- ESG compliance tracker templates
- Case studies on asset risk and regulatory fines in oil majors
- Internal audit & board reporting frameworks

## Course Agenda:

### Day 1: GRC Foundations in the Energy Sector

- What GRC Means in Oil & Gas: Frameworks, Risks & Global Trends Topic 1:
- Safety Culture & Integrity Systems: The Heart of Governance Topic 2:
- Failures & Consequences: Historical Industry Governance Breakdowns Topic 3:
- Learning from Excellence: Companies Leading in GRC Innovation Topic 4:
- Transparency Mandates: ESG, Anti-Corruption, and Reporting Demands Topic 5:
- Understanding Energy GRC Systems and Sectoral Impact Reflection & Review:

### Day 2: Ethics, Compliance, and Regulatory Pressures

- Ethics Under Pressure: Managing Compliance in High-Risk Environments Topic 1:
- Tone at the Top in Exploration & Drilling Divisions Topic 2:
- Financial & Reputational Costs of Regulatory Non-Compliance Topic 3:
- Case Studies: BP, Shell, Petrobras & Lessons from Penalties Topic 4:
- Compliance Efficiency: Local Adaptation vs. Global Standards Topic 5:
- Evaluating Sector Compliance Strategies and Ethics Reflection & Review:

### Day 3: Risk Management in Complex Oil & Gas Operations

- Categorizing Risks: HSE, Political, Financial, Cyber, and Operational Topic 1: •
- ERM Frameworks Tailored to Oil & Gas Assets Topic 2: •
- Real-World Cases: Pipeline Explosions, Oil Spills, and Supplier Risks Topic 3: •
- Integrating SCADA Security & Asset Management into ERM Topic 4: •
- SOX 404, IFRS, and Their Impact on Financial Controls Topic 5: •
- Managing Risks Across the Upstream to Downstream Chain Reflection & Review: •

### Day 4: Boardroom Governance and Strategic Leadership

- Board Responsibilities in Joint Ventures & Multinational Projects Topic 1: •
- Governance in Crisis: Response Planning for Industrial Disasters Topic 2: •
- Executive Compensation in the Energy Sector: Trends & Pitfalls Topic 3: •
- Regulatory Oversight vs. Shareholder Pressures Topic 4: •
- Linking Performance Metrics to Safety, Sustainability & Profitability Topic 5: •
- Aligning Strategy, Governance & Risk in Energy Projects Reflection & Review: •

### Day 5: Governance Innovation and Industry Outlook

- Shareholder Activism and ESG in Oil & Gas: Emerging Power Centers Topic 1: •
- Governance Trends: Decentralized Boards, AI, and Globalization Topic 2: •
- The Future of Director Accountability and Proxy Access Topic 3: •
- Preventing Scandals: Whistleblowing, Audit Committees, and Vigilance Topic 4: •
- Forecasting Risks: Climate, Renewables, and Global Policy Shifts Topic 5: •
- Future-Ready GRC Leadership in Oil & Gas Firms Reflection & Review: •

### How This Course is Different from Other GRC Courses:

This course distinguishes itself by concentrating specifically on governance, risk management, and compliance GRC within the oil and gas industry. It blends general best practices with insights specific to sector challenges, including environmental regulations, anti-corruption laws, health, safety, and environmental HSE standards, as well as geopolitical risks. Participants leave equipped with practical tools and knowledge through case studies that reflect the actual scenarios encountered by energy companies. Covering everything from SOX 404 compliance to managing ESG pressures and crisis strategies, this program offers unique depth and breadth compared to standard GRC courses.



## فئات الدورات التدريبية



HR TRAINING & DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات



دورات التدريب القانوني والمشتريات والتعاقدات



دورات الاتصال الجماهيري و السياسات والعلاقات العامة



دورات النظم السبراني ودورات تقنية المعلومات



دورات الصيانة ودورات المجالات الهندسية المتنوعة



دورات الصحة والسلامة والأمن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



## فئات الدورات التدريبية



دورات معتمدة بشهادة CPD



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
الهائية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقية



دورات معتمدة من قبل هيئات دولية

## مدن التدريب



اسطنبول - تركيا



أمستردام - هولندا



أنقرة - تركيا



أثينا - اليونان



الرياض - المملكة العربية السعودية



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



باريس - فرنسا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



براغ - جمهورية التشيك



بانكوك - تايلاند



بالي - جمهورية إندونيسيا



باكو - أذربيجان

## مدن التدريب



جاكرتا - جمهورية اندونيسيا



تيليسي - جورجيا



بوكيت - تايلاند



برشلونة - اسبانيا



روما - ايطاليا



دبي - الامارات العربية المتحدة



جوهانسبرغ - جنوب افريقيا



جنيف - سويسرا



شهر الشيخ - مصر



سيول - كوريا الجنوبية



سان دييغو - الولايات المتحدة  
الامريكية



زنجار - تنزانيا



طوكيو - اليابان



طشقند - اوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة  
الامريكية

## مدن التدريب



كوالالمبور - ماليزيا



فيينا - النمسا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



ماربيا - اسبانيا



لندن - المملكة المتحدة



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



ميلان - إيطاليا



مونترنو - سويسرا



مسقط - سلطنة عمان



مدريد - إسبانيا



نيس - فرنسا



نيروبي - كينيا



ميونخ - ألمانيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



**AGILE LEADERS**  
Training Center

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