



# Digitising and Integrating Training Programmes: Strategies for Blended Learning Excellence



**AGILE LEADERS**  
Training Center

22 - 26 Mar 2027

عمان



# Digitising and Integrating Training Programmes: Strategies for Blended Learning Excellence

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## Course Overview:

This course is a cutting-edge corporate training program designed to equip participants with the knowledge and skills needed to transform traditional training into agile, blended learning systems. Drawing directly from the ILO , this course guides learners through the six-step digital Digitalisation and Blending of Training Programmesguide transformation framework, emphasizing real-life use cases such as SELFIE, INFOTEP, and YETI. Participants will explore best practices in digital transformation in training, instructional design strategies, digital content development, and e-learning integration. Practical modules will cover the implementation of learning management systems LMS, integration of AI, VR, and AR in training, and the creation of interactive and inclusive online learning platforms. This course aligns with global trends in blended learning course development, ensuring that training becomes learner-centred, scalable, inclusive, and measurable. Keywords such as digital transformation in training, hybrid training methods, TVET digital strategy, digital pedagogy framework, and future-ready workforce training are embedded throughout the learning journey.

## Target Audience:

- Corporate training managers
- Learning and development specialists
- Instructional designers
- HR professionals
- TVET and education policymakers
- Digital transformation consultants
- Vocational education trainers

## Targeted Organisational Departments:

- Human Resources
- Learning & Development
- Digital Transformation Units
- Training and Instructional Design Departments
- Curriculum Development Teams
- E-learning and Innovation Labs

### Targeted Industries:

- Education and Vocational Training TVET
- Government and Public Sector
- Healthcare and Life Sciences
- ICT and Telecommunications
- Construction and Manufacturing
- Energy and Utilities
- Finance and Banking
- Retail and E-commerce Sectors seeking scalable, blended learning models and compliance with evolving regulatory and upskilling requirements

### Course Offerings:

By the end of this course, participants will be able to:

- Conduct digital training self-assessments and e-readiness evaluations
- Design and deploy blended learning scenarios using learner-centred approaches
- Integrate LMS, multimedia, and AI tools for effective e-learning delivery
- Create modular training development pathways based on competency-based learning
- Implement online assessment methods and digital certification strategies
- Utilise feedback loop mechanisms to ensure continuous improvement in training
- Apply TVET digital strategy best practices to support inclusive digital education

### Training Methodology:

This course employs a highly interactive and application-based training methodology, including case studies from the ILO's SELFIE and YETI frameworks. Participants engage in group work, scenario-based simulations, and peer reviewed project development exercises. Emphasis is placed on digital storytelling, multimedia in training, online training design, and blended delivery methods synchronous and asynchronous. Interactive learning platforms and instructional design strategies are modelled throughout. This learner-centred approach, aligned with best practices in online learning strategies and e-learning integration, empowers participants to create scalable, adaptive, and inclusive training programmes.

### Course Toolbox:

- ILO digitalisation and blending assessment templates SELFIE, e-readiness, etc.
- LMS platform demo and integration checklist
- Storyboard and empathy map templates for learner-centred training
- E-certification design guide
- VR/AR demo access links
- Open Educational Resources OER repositories
- Digital content development methods and templates
- Sample modular training development plans
- Feedback loop and continuous improvement

### Course Agenda:



### Day 1: Understanding the Digital Training Context

- Conducting Participatory Self-Assessments for Digital Readiness Topic 1: •
- Implementing E-Readiness Analyses Across Institutional Levels Topic 2: •
- Planning and Financing Digital Training Transformation Topic 3: •
- Case Study: SELFIE Tool for TVET Digital Capability Assessment Topic 4: •
- Creating SWOT Analyses to Guide Strategic Decisions Topic 5: •
- YETI Case: Transition from Face-to-Face to Digital Training Models Topic 6: •
- Mapping Institutional Digital Maturity and Priorities Reflection & Review: •

### Day 2: Prioritising Programmes and Competencies

- Selecting Training Programmes for Digitalisation and Blending Topic 1: •
- Conducting Tracer Studies and Graduate Feedback Surveys Topic 2: •
- Using Employer Satisfaction Surveys to Validate Programme Relevance Topic 3: •
- Identifying Labour Market Demands and Future Job Skills Topic 4: •
- Classifying Programmes by Maturity Phases Launch, Star, Decline Topic 5: •
- Real-Life Use Case: INFOTEP and Ukraine's Green Skills Strategy Topic 6: •
- Selecting High-Impact Programmes for Blended Learning Reflection & Review: •

### Day 3: Developing Learning Scenarios

- Prioritising Training Modules for Digitalisation and Improvement Topic 1: •
- Designing Blending Options Based on Time, Space, and Interaction Topic 2: •
- Creating Scenario-Based Learning Pathways Topic 3: •
- Understanding and Applying Learner-Centred Design Approaches Topic 4: •
- Developing Empathy Maps and Storyboards Topic 5: •
- Use Case: Bangladesh eCampus for TVET Leadership Topic 6: •
- Storyboard Prototyping and Scenario Blueprint Development Reflection & Review: •

### Day 4: Creating Engaging Blended Learning Content

- Integrating Multimedia Tools and Artificial Intelligence into Content Topic 1: •
- Leveraging Learning Management Systems LMS for Delivery Topic 2: •
- Curating and Creating Open Educational Resources OER Topic 3: •
- Choosing Delivery Modes: Synchronous vs Asynchronous Topic 4: •
- Building Inclusive and Adaptive Content for All Learners Topic 5: •
- YETI Example: Module Upgrades and Inclusion of Soft Skills Topic 6: •
- Evaluating Content Formats Against Learning Objectives Reflection & Review: •

## Day 5: Assessment, Certification, and Continuous Improvement

- Selecting and Implementing e-Assessment Methods Topic 1:
- Designing Digital Certification Systems for Skills Recognition Topic 2:
- Capturing Feedback and Implementing Improvement Loops Topic 3:
- Establishing Monitoring and Evaluation Plans Topic 4:
- Institutionalising Change: Strategy, Budgeting, and Capacity Building Topic 5:
- Real-Life Use Case: Proctored Online Exams in India and TVET Basque Country Topic 6:
- Consolidating Institutional Action Plans and KPIS Reflection & Review:

### FAQ:

What specific qualifications or prerequisites are needed for participants before enrolling in the course?

Participants should have experience in training, instructional design, or organisational development. Basic familiarity with online learning tools is beneficial but not mandatory.

How long is each day's session, and is there a total number of hours required for the entire course?

Each day's session is generally structured to last around 4-5 hours, with breaks and interactive activities included. The total course duration spans five days, approximately 20-25 hours of instruction.

How do we know if our training institution is ready for digitalisation?

Using the SELFIE tool and the e-readiness analysis from the ILO guide, institutions can evaluate their infrastructure, digital capabilities, trainer competencies, and learner access. These tools help determine current maturity levels and areas that require development before launching blended learning.

### How This Course is Different from Other Digitising and Integrating Training Programmes Courses:

What sets this course apart is its foundation in the ILO's globally endorsed six-step methodology. Unlike generic digital training programs, this course integrates real-world use cases such as SELFIE, YETI, and INFOTEP. It emphasizes practical, scenario-based learning along with feedback-driven development.

The program utilizes inclusive digital education principles, incorporates multimedia, AI, and VR tools, and promotes evidence-based curriculum redesign. Participants will not only learn theories but will also receive toolkits, blueprints, and ready-to-implement strategies for online training design, blended learning deployment, and LMS integration.

With a focus on digital transformation in training and preparing a future-ready workforce, this course addresses the needs of diverse industries experiencing rapid changes in training delivery formats. Additionally, it empowers training institutions to institutionalize continuous improvement in training and reskilling, making it a unique and high impact solution for today's digital learning challenges.



## فئات الدورات التدريبية



HR TRAINING & DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات



دورات التدريب القانوني والمشتريات والتعاقدات



دورات الاتصال الجماهيري و السياسات والعلاقات العامة



دورات النظم السبراني ودورات تقنية المعلومات



دورات الصيانة ودورات المجالات الهندسية المتنوعة



دورات الصحة والسلامة والأمن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



## فئات الدورات التدريبية



دورات معتمدة بشهادة CPD



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
الهائية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقة



دورات معتمدة من قبل هيئات دولية

## مدن التدريب



اسطنبول - تركيا



أمستردام - هولندا



أنقرة - تركيا



أثينا - اليونان



الرياض - المملكة العربية السعودية



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



باريس - فرنسا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



براغ - جمهورية التشيك



بانكوك - تايلاند



بالي - جمهورية إندونيسيا



باكو - أذربيجان

## مدن التدريب



جاكرتا - جمهورية اندونيسيا



تيليسي - جورجيا



بوكيت - تايلاند



برشلونة - اسبانيا



روما - ايطاليا



دبي - الامارات العربية المتحدة



جوهانسبرغ - جنوب افريقيا



جنيف - سويسرا



شهر الشيخ - مصر



سيول - كوريا الجنوبية



سان دييغو - الولايات المتحدة  
الامريكية



زنبار - تنزانيا



طوكيو - اليابان



طشقند - اوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة  
الامريكية

## مدن التدريب



كوالالمبور - ماليزيا



فيينا - النمسا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



ماربيا - اسبانيا



لندن - المملكة المتحدة



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



ميلان - إيطاليا



مونترنو - سويسرا



مسقط - سلطنة عمان



مدريد - إسبانيا



نيس - فرنسا



نيروبي - كينيا



ميونخ - ألمانيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



**AGILE LEADERS**  
Training Center

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