



# تحويل الصراع إلى سلام عبر استراتيجيات بناء السلام المبتدئة



**AGILE LEADERS**  
Training Center

21 - 25 Dec 2026

دبي

## تحويل الصراع إلى سلام عبر استراتيجيات بناء السلام المجتمعي

المرجع: 36389\_28837 التاريخ: 21 - 25 Dec 2026 الموقع: دبي الرسوم: Euro 4500

### Course Overview

The course is a targeted training program aimed at equipping participants with essential skills and methods for effective conflict resolution and sustainable peace in communities. Through real-world insights and interactive methodologies, participants will explore advanced topics such as identity-based conflict management and grassroots peacebuilding techniques.

### Target Audience

- Community leaders, mediators, and peacebuilders
- Managers, HR professionals, and corporate leaders
- NGO staff and policymakers
- Educators and trainers

### Targeted Organizational Departments

- Human Resources
- Corporate Social Responsibility CSR
- Training and Development
- Strategy and Policy Development

### Targeted Industries

- Non-Governmental Organizations NGOs
- Education
- Healthcare
- Public Administration
- Corporate Sectors

## Course Offerings

By the end of this course, participants will be able to:

- Analyze the root causes and dynamics of community conflicts.
- Apply identity-based conflict management techniques.
- Implement grassroots peacebuilding strategies in affected areas.
- Develop systematic approaches to positive peacebuilding.
- Utilize next-generation conflict resolution frameworks for sustainable results.

## Training Methodology

Participants will engage in:

- Case studies based on real-world conflict scenarios.
- Group discussions to promote collaborative problem-solving.
- Role-playing exercises to practice advanced conflict resolution techniques.
- Reflective sessions for feedback and peer learning.

## Course Toolbox

Participants will have access to:

- Course ebooks with practical methods and frameworks.
- Conflict analysis templates and checklists.
- Access to curated online resources and case studies.
- Suggested reading materials on advanced peacebuilding strategies.

## Course Agenda

### Day 1: Introduction to Persuasion and Conflict Dynamics

- Conflict is a Fact of Life. Persuasion is Not. Topic 1:
- Forks in the Road - Key Decision Points in Arguments Topic 2:
- Seeing Conflict with New Eyes - The Art of Perspective Topic 3:
- Fundamentals of Persuasive Communication Topic 4:
- Understanding Emotional Drivers in Conflict Topic 5:
- Identifying Opportunities for Peaceful Persuasion Topic 6:
- Reflection on key insights and tools for persuasive communication. Reflection & Review:

## Day 2: Foundations of Persuasion Persuasion 1.0

- Beyond Gloom and Doom 101 - Reframing Challenges in Arguments Topic 1: •
- Far From the Grownups Table - Understanding Power Dynamics Topic 2: •
- Building Credibility as a Persuader Topic 3: •
- Crafting Effective Messages to Influence Topic 4: •
- Strategies for Addressing Resistance in Communication Topic 5: •
- The Role of Active Listening in Persuasion Topic 6: •
- Discuss lessons learned and share personal insights. Reflection & Review: •

## Day 3: Advanced Persuasion Techniques Persuasion 2.0

- Identity and Intractable Conflict - Addressing Deep-Rooted Differences Topic 1: •
- A Glimpse at the Grownups Table - Engaging Key Stakeholders Topic 2: •
- Advanced Storytelling for Persuasion Topic 3: •
- Navigating High-Stakes Conversations Topic 4: •
- Using Data and Evidence to Strengthen Arguments Topic 5: •
- Developing Empathy as a Tool for Influence Topic 6: •
- Applying advanced persuasion techniques in real-world scenarios. Reflection & Review: •

## Day 4: Toward Positive Influence Persuasion 3.0

- Toward Positive Peace - Transforming Conflict Through Persuasion Topic 1: •
- Toward the Grownups Table - Elevating Your Persuasive Authority Topic 2: •
- Collaborative Problem-Solving in Difficult Conversations Topic 3: •
- Strategies for Sustained Influence in Groups Topic 4: •
- The Psychology of Agreement and Consensus-Building Topic 5: •
- Turning Resistance into Agreement - Case Studies Topic 6: •
- Consolidating strategies for positive influence and leadership. Reflection & Review: •

## Day 5: Next-Generation Persuasion Persuasion 4.0

- Next Gen Persuasion - Innovative Strategies for Modern Challenges Topic 1: •
- Building Long-Term Trust in Persuasive Relationships Topic 2: •
- Ethical Persuasion - Navigating Moral Dilemmas Topic 3: •
- Empowering Communities Through Persuasion Topic 4: •
- Practical Pathways to Achieving Persuasive Mastery Topic 5: •
- Action Planning - Translating Skills into Real-World Applications Topic 6: •
- Final reflections and action planning for future persuasive success. Reflection & Review: •

## FAQ

- What specific qualifications or prerequisites are needed for participants before enrolling in the course? •

This course is designed for professionals with a basic understanding of conflict dynamics. Prior experience in community work or leadership roles is beneficial but not mandatory.

How long is each day's session, and is there a total number of hours required for the •  
entire course?

Each day's session lasts 4-5 hours, including breaks, with a total of 20-25 hours for the course.

What is Peacebuilding 4.0, and how does it differ from earlier models? •

Peacebuilding 4.0 focuses on leveraging innovative, next-generation strategies and technologies to address emerging conflicts, emphasizing proactive and community-driven approaches.

## How This Course is Different from Other Peacebuilding Courses

This course offers a structured yet flexible framework that adapts to modern conflicts. It goes beyond generic programs by focusing on practical methods for identity-based conflict management and positive peace. Participants gain valuable theoretical insights and hands-on experience, allowing them to apply strategies in real-world scenarios. With next-generation peacebuilding techniques, the course is relevant for addressing both workplace disputes and community conflicts, equipping participants with the skills and confidence to drive transformative change.

## فئات الدورات التدريبية

|                                                    |                                                     |
|----------------------------------------------------|-----------------------------------------------------|
| الدورات التدريبية في مجال البيئة والاستدامة        | دورات إدارة الجودة وتطوير العمليات                  |
| دورات إدارة و تحليل البيانات ودورات علم البيانات   | دورات إدارة و تطوير الموارد البشرية                 |
| دورات الذهن السيرياني ودورات تقنية المعلومات       | دورات الاتصال الجماهيري و السياسات والعلاقات العامة |
| دورات التدريب القانوني والهشتريات والتعاقدات       | دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات |
| دورات الحوكمة وإدارة المخاطر والامتثال             | دورات السكرتارية و إدارة المكاتب                    |
| دورات الصحة والسلامة والذهن المهني                 | دورات الصيانة ودورات المجالات الهندسية المتنوعة     |
| دورات المحاسبة و التهويل و دورات الإدارة المالية   | دورات المهارات الشخصية وتطوير الذات                 |
| دورات في مجالات القيادة والإدارة                   | دورات معتمدة من قبل هيئات دولية                     |
| دورات مكتب إدارة المشاريع وإدارة المشاريع الرشيقية |                                                     |



## معدن التدريب

|                                      |                                         |                                    |
|--------------------------------------|-----------------------------------------|------------------------------------|
| أكرا<br>غانا                         | أثينا<br>اليونان                        | أبوظبي<br>الإمارات العربية المتحدة |
| الجبيل<br>المملكة العربية السعودية   | استنبول<br>تركيا                        | أهستردام<br>هولندا                 |
| الرياض<br>المملكة العربية السعودية   | الدوحة<br>قطر                           | الدار البيضاء<br>المغرب            |
| المنامة<br>مملكة البحرين             | الكويت<br>الكويت                        | القاهرة<br>مصر                     |
| بانكوك<br>تايلند                     | باكو<br>أذربيجان                        | باريس<br>فرنسا                     |
| برلين<br>ألمانيا                     | برشلونة<br>إسبانيا                      | براغ<br>جمهورية التشيك             |
| تيليسي<br>جورجيا                     | بوكيت<br>تايلاند                        | بورتو<br>البرتغال                  |
| جنيف<br>سويسرا                       | جاكارتا<br>جمهورية إندونيسيا            | تورنتو<br>كندا                     |
| روما<br>إيطاليا                      | حلي<br>الإمارات العربية المتحدة         | جوهانسبرغ<br>جنوب أفريقيا          |
| سنغافورة<br>سنغافورة                 | سان دييغو<br>الولايات المتحدة الأمريكية | زنجان<br>تنزانيا                   |
| شيكاغو<br>الولايات المتحدة الأمريكية | شرم الشيخ<br>مصر                        | سيول<br>كوريا الجنوبية             |
| طوكيو<br>اليابان                     | طشقند<br>أوزبكستان                      | طرابزون<br>تركيا                   |
| فرانكفورت<br>ألمانيا                 | عن بعد<br>منصة زووم                     | عمان<br>المملكة الأردنية الهاشمية  |

## مدن التدريب

|                          |                                       |                    |
|--------------------------|---------------------------------------|--------------------|
| كيب تاون<br>جنوب افريقيا | كوالالمبور<br>ماليزيا                 | فيينا<br>النمسا    |
| لندن<br>المملكة المتحدة  | لشبونة<br>البرتغال                    | لانكاوي<br>ماليزيا |
| مسقط<br>سلطنة عمان       | هدريد<br>اسبانيا                      | ماربيا<br>اسبانيا  |
| ميونخ<br>ألمانيا         | ميلان<br>إيطاليا                      | مونترو<br>سويسرا   |
|                          | نيويورك<br>الولايات المتحدة الأمريكية | نيروبي<br>كينيا    |