



# دورة تدريبية في القيادة المتقدمة وإدارة أصحاب المصلحة



**AGILE LEADERS**  
Training Center

02 - 13 Feb 2027  
برشلونة

## دورة تدريبية في القيادة المتقدمة وإدارة أصحاب المصلحة

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### Course Overview:

The course is a complete 10-day training program designed to enhance leadership skills and stakeholder management capabilities. This course covers all critical aspects of adaptive leadership, from understanding different leadership styles and emotional intelligence to effective communication and conflict resolution. Participants will benefit from an in-depth study of stakeholder engagement, building trust, and implementing feedback. The program ensures participants are well-prepared for leadership in a VUCA Volatile, Uncertain, Complex, Ambiguous world, emphasizing practical skills for real-world challenges and certification readiness.

### Target Audience:

- Mid to senior-level managers looking to enhance their leadership skills.
- Team leaders responsible for managing diverse teams.
- Project managers aiming to improve stakeholder engagement.
- Executives and senior leaders preparing for leadership in a VUCA environment.
- HR professionals involved in leadership development programs.
- Professionals seeking to enhance their emotional intelligence and communication skills.
- Anyone in a leadership role looking to build resilience and agility.

### Targeted Organizational Departments:

- Human Resources
- Project Management
- Sales and Marketing
- Operations
- Business Development

### Targeted Industries:

- Information Technology
- Manufacturing
- Retail
- Healthcare
- Education

## Course Offerings:

By the end of this course, participants will be able to:

- Master adaptive leadership techniques.
- Understand and apply different leadership styles.
- Enhance personal leadership and team management skills.
- Improve emotional intelligence and its application in leadership.
- Develop effective communication skills for impactful leadership.
- Manage team dynamics and resolve conflicts effectively.
- Engage and manage stakeholders with expertise.
- Build trust and resilience in leadership roles.
- Lead in a VUCA environment with confidence.

## Training Methodology:

Our training methodology incorporates interactive sessions, case studies, group work, and feedback sessions. Participants will engage in hands-on exercises related to adaptive leadership and stakeholder engagement, ensuring practical understanding and application.

## Course Toolbox:

- Complete Workbook
- Real-life Case Studies
- Access to Online Resources and Reading Material

## Course Agenda:

### Day 1: Introduction to Adaptive Leadership

- Understanding Adaptive Leadership Topic 1:
- Fundamentals of Leadership Topic 2:
- Leadership Styles: Transformational Leadership Topic 3:
- Leadership Styles: Situational Leadership Topic 4:
- Overview of the day's topics, discussions on adaptive, transformational, and situational leadership.
- Reflection & Review:

### Day 2: Building Leadership Skills

- Enhancing Leadership Skills Topic 1:
- Emotional Intelligence and Leadership Topic 2:
- Leadership and Management: A Deep Dive Topic 3:
- Leadership Communication Skills Topic 4:
- Dialogue and reflection on leadership skills, emotional intelligence, management training, and communication.
- Reflection & Review:

### Day 3: Leading Teams Effectively

- Leadership Training for Managers Topic 1: •
- Effective Team Leadership Topic 2: •
- Conflict Resolution and Leadership Topic 3: •
- Navigating Leadership Challenges Topic 4: •
- Discussion on leadership methodologies, team leadership, conflict resolution, and **Reflection & Review:** • leadership challenges.

### Day 4: Development of Leadership

- Leadership Development Training Topic 1: •
- The Practice of Adaptive Leadership Topic 2: •
- Leadership in a Changing Environment Topic 3: •
- Building Resilience in Leadership Topic 4: •
- Reflections on the day's teachings, leadership development, adaptive leadership **Reflection & Review:** • practice, leadership in change, and resilience.

### Day 5: Leadership in a VUCA World and Certification Preparedness

- Leadership in a VUCA Context Topic 1: •
- Adaptive Leadership for VUCA Challenges Topic 2: •
- Building Resilience and Agility in a VUCA Environment Topic 3: •
- Reflections on leadership in a VUCA world, readiness for certification, VUCA-centric **Reflection & Review:** • leadership, adaptive leadership in managing VUCA challenges, and building resilience and agility.

### Day 6: Agreeableness in Leadership

- The Impact of Agreeableness in Team Dynamics Topic 1: •
- Leveraging Agreeableness for Conflict Resolution Topic 2: •
- Balancing Agreeableness and Decisiveness in Management Topic 3: •
- Reflect on the Importance of Agreeableness in Collaborative Settings. **Reflection & Review:** •

### Day 7: Introduction to Stakeholder Engagement

- The Benefits of Engaging with Stakeholders Topic 1: •
- Basic Principles of Stakeholder Participation Topic 2: •
- Current Stakeholder Engagement in Practice Topic 3: •
- Reflect on the importance and principles of stakeholder engagement. **Reflection & Review:** •

## Day 8: Strategies for Effective Stakeholder Engagement

- Plan and Understand Stakeholders Topic 1: •
- Internal Preparedness and Alignment with Stakeholders Topic 2: •
- Building Trust and Consultation Topic 3: •
- Discuss strategies for planning, understanding stakeholders, internal preparedness, [Reflection & Review](#): •  
and building trust.

## Day 9: Implementation and Monitoring

- Respond and Implement Stakeholder Feedback Topic 1: •
- Monitoring, Evaluating, and Documenting Stakeholder Engagement Topic 2: •
- Towards Meaningful Engagement Topic 3: •
- Reflect on the processes of responding, implementing, and monitoring stakeholder [Reflection & Review](#): •  
engagement.

## Day 10: Leadership Role in Stakeholder Engagement

- The Leadership Role of the CEO in Stakeholder Engagement Topic 1: •
- Organizational Behaviour and Stakeholder Management Topic 2: •
- Combining Leadership, Capabilities, and Organizational Behaviour for Effective Engagement Topic 3: •
- Discuss the leadership role, organizational behaviour, and combination of capabilities [Reflection & Review](#): •  
for effective stakeholder engagement.

## How This Course is Different from Other Leadership Courses:

The course stands out with its complete and practical approach to leadership and stakeholder engagement. Unlike other courses, this program integrates real-world applications and interactive learning methodologies. Participants receive extensive training in adaptive leadership, stakeholder engagement, and navigating VUCA environments, ensuring they are well-equipped for both theoretical and practical challenges. The course also offers unique insights into emotional intelligence, conflict resolution, and trust-building, providing a holistic understanding of effective leadership. With a focus on continuous professional development, this program supports participants in achieving their career goals and excelling in leadership roles.



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## فئات الدورات التدريبية



HR TRAINING &  
DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم  
البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة  
المبيعات



دورات التدريب القانوني والمشتريات  
والتعاقدات



دورات الاتصال الجماهيري و السياسات  
والعلاقات العامة



دورات الذهن السيرياني ودورات تقنية  
المعلومات



دورات الصيانة ودورات المجالات الهندسية  
المختلفة



دورات الصحة والسلامة والذهن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



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## فئات الدورات التدريبية



دورات معتمدة من قبل هيئات دولية



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
المالية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقة

## مدن التدريب



أوسلندا - هولندا



أكرا - غانا



أثينا - اليونان



أبوظبي - الإمارات العربية المتحدة



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



إسطنبول - تركيا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



الرياض - المملكة العربية السعودية



بانكوك - تايلند



بالي - جمهورية إندونيسيا



باكو - أذربيجان



باريس - فرنسا

## مدن التدريب



بورنو - البرتغال



برلين - ألمانيا



برشلونة - إسبانيا



براغ - جمهورية التشيك



جاكرتا - جمهورية إندونيسيا



تورنتو - كندا



تيليسي - جورجيا



بوكيت - تايلاند



روما - إيطاليا



دبي - الإمارات العربية المتحدة



جوهانسبرغ - جنوب إفريقيا



جنيف - سويسرا



سيول - كوريا الجنوبية



سنغافورة - سنغافورة



سان دييغو - الولايات المتحدة الأمريكية



زنجر - تنزانيا

## مدن التدريب



طشقند - أوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة الأمريكية



شرم الشيخ - مصر



فرانكفورت - ألمانيا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



طوكيو - اليابان



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



كوالالمبور - ماليزيا



فيينا - النمسا



مدريد - إسبانيا



ماربيا - إسبانيا



لندن - المملكة المتحدة



لشبونة - البرتغال

## مدن التدريب



ميونخ - ألمانيا



ميلان - إيطاليا



مونتره - سويسرا



مسقط - سلطنة عمان



نيويورك - الولايات المتحدة  
الأمريكية



نيس - فرنسا



نairobi - كينيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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