



# دورة الإدارة التنفيذية: التخطيط، تحديد الأهداف، وإدارة الأداء



**AGILE LEADERS**  
Training Center

09 - 13 Mar 2027  
برشلونة



## دورة الإدارة التنفيذية: التخطيط، تحديد الأهداف، وإدارة الأداء

الرجوع: 36206\_15941 التاريخ: 09 - 13 Mar 2027 الموقع: برشلونة الرسوم: Euro 5700

### Course Overview:

This course is designed to empower current and aspiring executives with the advanced leadership, strategic planning, and interpersonal skills necessary for effective top-level management. Through interactive sessions, case studies, and practical exercises, participants will refine their ability to lead with vision, execute strategic initiatives, and foster a culture of innovation and resilience. The program emphasizes emotional intelligence, strategic communication, and change management, equipping leaders to build cohesive teams and drive organizational success in a dynamic business environment.

### Target Audience:

- Current executives aiming to enhance their leadership effectiveness
- Senior managers transitioning into executive roles
- Professionals seeking to master executive-level planning, organization, and strategic decision-making
- Leaders interested in advancing their skills in strategic communication and emotional intelligence
- Executives focused on leading organizational change and innovation

### Targeted Organizational Departments:

This course is valuable across all organizational departments, including executive leadership, strategic planning, finance, marketing, and operations. It is particularly beneficial for departments undergoing transformation, requiring strategic leadership to navigate change successfully.

### Targeted Industries:

Applicable to a broad spectrum of industries such as finance, healthcare, technology, manufacturing, and retail. Industries facing rapid change or those in need of innovative leadership strategies will find this training especially beneficial.

## Course Offerings:

By the end of this course, participants will be able to:

- Lead with strategic vision and emotional intelligence
- Communicate effectively to align teams with organizational goals
- Implement advanced negotiation and conflict resolution strategies
- Drive strategic change and innovation within their organizations
- Develop a self-awareness strategy to foster personal and professional growth

## Training Methodology:

The course uses a dynamic and interactive approach, including:

- Case studies reflecting real-world leadership challenges
- Group discussions to foster insight and collaborative strategies
- Role-plays and simulations to practice communication and leadership tactics
- Personalized coaching sessions for targeted development
- Feedback mechanisms to refine skills and strategies

## Course Toolbox:

Participants will receive:

- Comprehensive workbooks and reference materials
- Access to online resources for continued learning
- Tools and templates for strategic planning and execution
- Guides for enhancing emotional intelligence and strategic communication
- Resources for personal development and leadership growth

## Course Agenda:

### Day 1: Leadership Vision and Strategy

- Introduction to Executive Leadership Responsibilities
- Crafting and Communicating Visionary Strategies
- Emotional Intelligence for Effective Leadership
- Reflection & Review: Leadership Vision and Strategy

## Day 2: Strategic Communication and Influence

- Mastering Strategic Communication Techniques •
- Influence and Persuasion in Leadership •
- Building and Leading High-Performance Teams •
- Conflict Management at the Executive Level •
- Reflection & Review: Communication and Influence •

## Day 3: Driving Organizational Change

- Strategies for Leading Organizational Change •
- Innovation Management and Fostering a Culture of Creativity •
- Navigating Complex Organizational Dynamics •
- Reflection & Review: Organizational Change and Innovation •

## Day 4: Advanced Negotiation and Decision-Making

- Strategic Decision-Making Processes •
- Advanced Negotiation Techniques for Executives •
- Ethical Leadership and Decision-Making •
- Reflection & Review: Negotiation and Decision-Making •

## Day 5: Executive Leadership Development

- Enhancing Self-Awareness and Emotional Intelligence •
- Personal Branding and Executive Presence •
- Stress Management and Resilience Building •
- Career Advancement Strategies for Executives •
- Reflection & Review: Leadership Development •

## How This Course Differs from Other Leadership Development Programs:

This course stands out by focusing on the unique challenges and responsibilities faced by executive leaders. It combines strategic management skills with a strong emphasis on emotional intelligence and personal growth, offering a holistic approach to executive leadership development. The interactive format ensures practical learning that can be applied immediately, while the personalized feedback and coaching provide a tailored development experience. This program is designed not just to enhance leadership skills but to transform participants into visionary leaders capable of driving their organizations to new heights of success.



## فئات الدورات التدريبية



HR TRAINING & DEVELOPMENT

دورات إدارة و تطوير الموارد البشرية



دورات إدارة و تحليل البيانات ودورات علم البيانات



دورات إدارة الجودة وتطوير العمليات



الدورات التدريبية في مجال البيئة والاستدامة



دورات التسويق وإدارة علاقات العملاء وإدارة المبيعات



دورات التدريب القانوني والمشتريات والتعاقدات



دورات الاتصال الجماهيري و السياسات والعلاقات العامة



دورات النظم السيبراني ودورات تقنية المعلومات



دورات الصيانة ودورات المجالات الهندسية المتنوعة



دورات الصحة والسلامة والأمن المهني



دورات السكرتارية و إدارة المكاتب



دورات الحوكمة وإدارة المخاطر والامتثال



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## فئات الدورات التدريبية



دورات معتمدة بشهادة CPD



دورات في مجالات القيادة والإدارة



دورات المهارات الشخصية وتطوير الذات



دورات المحاسبة و التمويل و دورات الإدارة  
الهائية



دورات مكتب إدارة المشاريع وإدارة المشاريع  
الرشيقية



دورات معتمدة من قبل هيئات دولية

## مدن التدريب



اسطنبول - تركيا



أمستردام - هولندا



أنقرة - تركيا



أثينا - اليونان



الرياض - المملكة العربية السعودية



الدوحة - قطر



الدار البيضاء - المغرب



الجبيل - المملكة العربية السعودية



باريس - فرنسا



المنامة - مملكة البحرين



الكويت - الكويت



القاهرة - مصر



براغ - جمهورية التشيك



بانكوك - تايلاند



بالي - جمهورية إندونيسيا



باكو - أذربيجان

## مدن التدريب



جاكرتا - جمهورية اندونيسيا



تبليسي - جورجيا



بوكيت - تايلاند



برشلونة - اسبانيا



روما - ايطاليا



دبي - الامارات العربية المتحدة



جوهانسبرغ - جنوب افريقيا



جنيف - سويسرا



شهر الشيخ - مصر



سيول - كوريا الجنوبية



سان دييغو - الولايات المتحدة  
الامريكية



زنبار - تنزانيا



طوكيو - اليابان



طشقند - اوزبكستان



طرابزون - تركيا



شيكاغو - الولايات المتحدة  
الامريكية

## مدن التدريب



كوالالمبور - ماليزيا



فيينا - النمسا



عن بعد - منصة زووم



عمان - المملكة الأردنية الهاشمية



ماربيا - اسبانيا



لندن - المملكة المتحدة



لانكاوي - ماليزيا



كيب تاون - جنوب إفريقيا



ميلان - إيطاليا



مونترنو - سويسرا



مسقط - سلطنة عمان



مدريد - إسبانيا



نيس - فرنسا



نيروبي - كينيا



ميونخ - ألمانيا

# WHO WE ARE

Agile Leaders is a renowned training center with a team of experienced experts in vocational training and development. With 20 years of industry experience, we are committed to helping executives and managers replace traditional practices with more effective and agile approaches.

## OUR VISION

We aspire to be the top choice training provider for organizations seeking to embrace agile business practices. As we progress towards our vision, our focus becomes increasingly customer-centric and agile.

## OUR MISSION

We are dedicated to developing value-adding, customer-centric agile training courses that deliver a clear return on investment. Guided by our core agile values, we ensure our training is actionable and impactful.

## WHAT DO WE OFFER

At Agile Leaders, we offer agile, bite-sized training courses that provide a real-life return on investment. Our courses focus on enhancing knowledge, improving skills, and changing attitudes. We achieve this through engaging and interactive training techniques, including Q&As, live discussions, games, and puzzles.



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